

Virginia Beach Sheriff's Office
Minimum Requirement for Deputy Sheriff and Full Time Civilian Appointees

All applicants must meet the following minimum requirements for appointment consideration:

- (A) Be a U. S. Citizen with a good employment, credit, and police record.
- (B) Be 20 years of age (**Sworn Personnel**)
- (C) Produce a High School diploma or a General Education Development (GED) Certificate.
- (D) Produce a Social Security Card, an original Birth Certificate, and (if applicable) an original DD-214.
- (E) Produce a valid Virginia or North Carolina driver's license at time of appointment
- (F) All applicants must submit to:
 - 1) Being fingerprinted.
 - 2) A successful background investigation (including a DMV & credit check).
 - 3) A written test for language and numerical ability.
 - 4) An oral panel interview.
 - 5) A polygraph examination.
- (G) Upon being **offered** a position, applicants for a sworn position must:
 - 1) Successfully pass a psychological evaluation.
 - 2) Successfully pass a physical examination.
 - 3) Sign an employment contract.
- (H) Upon being **offered** a position, applicants for a civilian position must:
 - 1) Successfully pass a psychological evaluation