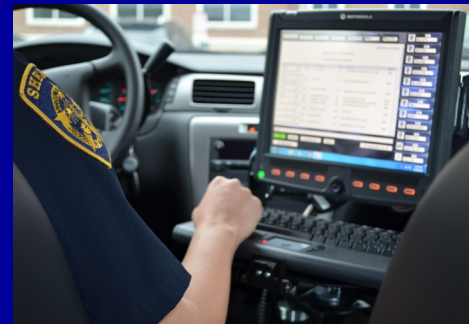


VIRGINIA BEACH SHERIFF'S OFFICE

ANNUAL REPORT

FY 2015/16

"A public safety force for the 21st Century"



Sheriff Kenneth W. Stolle
Sheriff/High Constable

I.	Sheriff's Message.....	2
II.	Sheriff's Office Overview.....	4
	Mission Statement, Organizational Values and Statutory Authority	
	Services Provided	
	Sheriff's Biography	
	Organizational Chart	
III.	A Public Safety Force for the 21st Century.....	9
IV.	Fiscal Year Highlights.....	15
	Cost Savings to City of Virginia Beach and Taxpayers	
	Judicial Alternative Sentencing Program	
	Prison Rape Elimination Act Certification	
	Unified Command Restructuring	
	Mental Health	
	K9 Unit	
	Reentry Program	
	Community Support and Outreach	
V.	Division Updates.....	29
	Operations	
	Medical	
	Training	
	Human Resources	
	Finance	
	Public Information Office	
VI.	Appendices.....	37
	Appendix A – Sheriff and Corrections Finance Report	
	Appendix B – Agency Statistics	

Message from the Sheriff

For years we have been planning, preparing and saving for essential improvements that will bring the Virginia Beach Sheriff's Office into the 21st Century. This year marked the culmination of many of those efforts and the beginning of others.

As always, our first priority remains the safety of the citizens of Virginia Beach. Nothing is more important than ensuring our jail is secure and our Courthouse is safe. Having the right tools and the best technology in place is essential to successfully executing those functions and the many other jobs our deputies and civilians do every day. That is why information technology has been our core focus this past year and will continue to be our focus in the year to come.



Sheriff Ken Stolle

This year we implemented a new video system to allow inmates to make court appearances in other jurisdictions electronically. We installed Mobile Data Computers in our cruisers to connect our deputies with dispatch and empower them with important safety information when they're on the road. We re-implemented our Electronic Home Incarceration Program using GPS-enabled ankle bracelets so that nonviolent offenders can continue working and supporting their families. And we obtained a grant to replace one of our two emergency generators, which will ensure we have the electricity we need to operate all of our technology and security systems in the event of an outage.

Next year will bring even more improvements as we move forward with a \$5 million project to upgrade our Master Control Center, which is the hub of Correctional Center operations. That project will include updating the jail's cameras and digital video recorders (DVRs), which will improve safety for everyone living and working inside the facility. We will work toward replacing our almost obsolete video visitation system so that attorneys, law enforcement and inmates' friends and family can visit with them online rather than having to come to the jail. And we will work toward real-time tracking of inmate movement within the Correctional Center using either radio frequency identification system (RFID) or barcode technology.

We look forward to continuing to work with our partners on the Virginia Beach City Council and the City's Budget & Management Services to fund these projects. To do our part, we've been conservatively managing our budget to identify savings that can help reduce the burden on taxpayers.

We are grateful for the City Council's support, including their approval of 15 additional deputy positions for the 2016-2017 fiscal year. Those positions will allow us to continue to deliver the level of service taxpayers have come to expect from our Inmate Workforce, which mows many of the roadways our citizens drive along every day. The Workforce also provides many other services, including graffiti removal, storm cleanup and tent setup for nonprofit organizations. In addition, five of those 15 deputy positions will go to support our Medical Division.

Altogether the result will be fewer deputies diverted from the jail floors, where they're needed for security and to provide sufficient manpower to cover hospital watches, emergencies, sick time and leave.

Mental illness continues to be one of the biggest problems facing our community and our jail. Far too often mentally ill individuals receive little to no help before being locked up, usually for petty offenses. Here they receive medication and treatment until they're released and the cycle repeats itself. While these people would be better served in a state hospital, there is simply too little money and too few beds, especially when considering that our mentally ill population in the Virginia Beach Correctional Center alone is usually around 400 people.

While we have already implemented several programs to help this population, including our new gardening therapy program, Operation Green Thumb, we will be continuing to work with the City and the General Assembly to do more going forward. These individuals need transitional housing and access to medication. When they leave the jail, they often have nowhere to go and only two days' worth of their prescriptions. We need to provide housing options and medication, ideally for as long as a year. But we cannot meet those needs without help from our partners on the state and local level, including providing necessary funding and statutory authority.

Otherwise, many of these individuals will end up back in jail or worse.

Law enforcement is under an unprecedented amount of scrutiny right now. The solution is to make certain each and every deputy is trained and prepared to the highest extent possible to meet today's challenges, both inside and outside the Correctional Center. Our deputies watch over and secure 1,300 inmates, ranging from child support debtors to murderers. But they also interact with the public every day, in court and on the street, including at some of Virginia Beach's biggest events and festivals. And they can be called upon at any time to supplement the police force in the event of a civil unrest or terrorist situation.

That is why, starting next year, I plan to initiate a full-time law enforcement academy to begin the process of having each of our deputies earn their law enforcement certification. In doing so, we will be continuing a process that started during the 2015 fiscal year and following in the footsteps of other professional, innovative Sheriff's Offices, such as the Arlington Sheriff's Office under the leadership of Sheriff Beth Arthur.

That training also will ensure I am prepared to meet the statutory requirement of all sheriffs in Virginia to "enforce the law or see that it is enforced in the locality from which he is elected."

The future of the Virginia Beach Sheriff's Office lies with the deputy sheriffs who have made this their life's work. They know I expect the world of them and, above all else, that they live and work with integrity. But we must invest in them and support them.

Our No. 1 job is to keep the Correctional Center secure and we do it well. But that is only half

the job. The other half is to prepare the individuals in our custody for what happens when they get out of jail. As a society, we're failing on that front. We need to do more.

To that end, this year we continued to expand our Reentry Program, which provides skills and training to inmates preparing to reenter society. The program has been a success, with very few participants re-offending after their release. Some have even taken the time to write about how the program has changed their lives, saying it "provide[s] vital education and give [s] hope for the future to all the participating inmates."

We also launched the Judicial Alternative Sentencing Program (JASP) this year, which was developed in coordination with the City's judges to give them sentencing options beyond just sending people to jail. The program includes electronic home incarceration, the Weekender Program and the Offender Support Unit, which allows participants to work off their time during the day and return home at night. These opportunities allow offenders who meet the criteria to serve their time while still earning a living and being there for their families. We plan to continue, improve and expand JASP in the year to come.

All of these efforts have served to make Virginia Beach a safer, better place. But our work is never done and I will be continuing to put the safety of our citizens first, including by ensuring you have the best trained, most professional Sheriff's Office that is on the cutting edge of law enforcement.

A handwritten signature in black ink, appearing to read "KStolle".

Sheriff Kenneth "Ken" W. Stolle
Sheriff/High Constable



OFFICE OF THE SHERIFF

CITY OF VIRGINIA BEACH



MISSION STATEMENT

The mission of the Virginia Beach Sheriff's Office is to provide for the public safety of the citizens of Virginia Beach through the efficient and professional operations of the Sheriff's Office as provided for in the Constitution and the Code of Virginia.

ORGANIZATIONAL VALUES

Through teamwork and in partnership with the community, the shared values to which we as an organization must inspire include:

- Commitment:** We will stand firm in our commitment as the safety and security of all persons in our care and custody and those persons for whom we serve are paramount.
- Integrity:** We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards. We will conduct ourselves above reproach, mindful of the constitutional rights of all to liberty, equality, and justice, with the courage to uphold these convictions, free from prejudices and bias.
- Compassion:** We will be responsive and empathetic to the welfare of all persons and each other. We will treat everyone with dignity, respect, and understanding.
- Professionalism:** We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes and appearance will demonstrate self-discipline, attention to duty and service to our community.

STATUTORY AUTHORITY

§ 15.2-1609. Sheriff.

The voters in every county and city shall elect a sheriff unless otherwise provided by general law or special act. The sheriff shall exercise all the powers conferred and perform all the duties imposed upon sheriffs by general law. He shall enforce the law or see that it is enforced in the locality from which he is elected; assist in the judicial process as provided by general law; and be charged with the custody, feeding and care of all prisoners confined in the county or city jail. He may perform such other duties, not inconsistent with his office, as may be requested of him by the governing body. The sheriff shall be elected as provided by general law for a term of four years.



Services of the Sheriff's Office

The services provided by the Sheriff's Office are divided into two primary divisions:



OPERATIONS	SUPPORT
Correctional Operations Provides for the care and custody of persons admitted in the Virginia Beach Correctional Center. The functions include safety and security, providing food and medical care during incarceration and access to educational and work opportunities.	Court Support/Civil Process Provides security and order in the various Virginia Beach courts and processes and serves civil documents received from the courts.
Central Booking (Intake/Release) Processes all arrestees for all law enforcement agencies utilizing the Virginia Beach Correctional Center. This involves fingerprinting and photographing of each arrestee. This is a contract between the City and the Sheriff's Office and is 100% locally funded.	Transportation Provides transportation of juvenile and adult offenders to and from court as well as local and state correctional facilities.
Inmate Services Provides additional services to inmates financed by inmate fees. These services include GED classes, substance abuse counseling and provisions of Alcoholics and Narcotics Anonymous.	Training Provides staff training to include initial and ongoing in-service training.
Criminal Intelligence Unit Investigates and prosecutes any criminal misconduct or law/rule violation committed by those persons incarcerated within the Virginia Beach Correctional Center. Also assists with other local law enforcement investigations.	Administration Provides human resources and financial administration for the office as well as program development.
Special Projects Provides contract and project management.	Information Technology (IT) Provides technology-based services to the office.
	Emergency Planning/Accreditation Oversees Sheriff's Office emergency operations, maintains compliance with state accreditation standards, develops and implements office policies and procedures and conducts grant research.
	Public Information Office (PIO) Handles all requests from the public and the media.

Sheriff Ken Stolle Biography

As one of six children in a Navy family, Sheriff Ken Stolle grew up in and out of the Hampton Roads area. In 1971, the Stolle family permanently settled in Virginia Beach, where Ken graduated from Cox High School. Ken is serving his second term as Sheriff of Virginia Beach, after having been elected in 2009 and 2013. He previously served in the Virginia Senate as the Republican Leader Pro Tempore and represented the 8th Senatorial District, located in the eastern half of Virginia Beach.

Prior to being elected to the Senate in 1991, Ken was a partner with the Virginia Beach law firm of Bennett and Stolle, P.C. He was a sergeant in the Virginia Beach Police Department, where he served from 1976 until 1987. He also served as an intelligence officer in the United States Naval Reserve. Over the past decade, Ken has been the leading advocate for public safety at the state and local levels.

As a member of the Senate, Ken championed stricter penalties for gang activity, abolished parole and enhanced DUI penalties. As chairman of the Crime Commission, Ken sponsored new legislation to strengthen Virginia's sex offender monitoring laws. He led the charge for increased retirement benefits for state and local police officers, deputy sheriffs and firefighters and supported improvements to the Line of Duty Act in order to make certain the children and spouses of fallen or disabled public safety officers are appropriately cared for.

He carried landmark measures to support small business, protect the consumer and eliminate and cut taxes. He supported education, including by ensuring K-12 was fully funded.



Virginia Beach's public safety leaders (left to right): Commonwealth's Attorney Colin Stolle, Sheriff Ken Stolle, Mayor Will Sessoms and Police Chief Jim Cervera.



Sheriff Ken Stolle with his grandson, Brantley, and Chief Deputies Brian Struzzieri and Victoria Thomson at the 2016 Pungo Strawberry Festival parade.

The Virginia Sheriffs' Association, Fraternal Order of Police, Campus Law Enforcement Administrators, Chiefs of Police and State Police Association have recognized Ken with their highest awards.

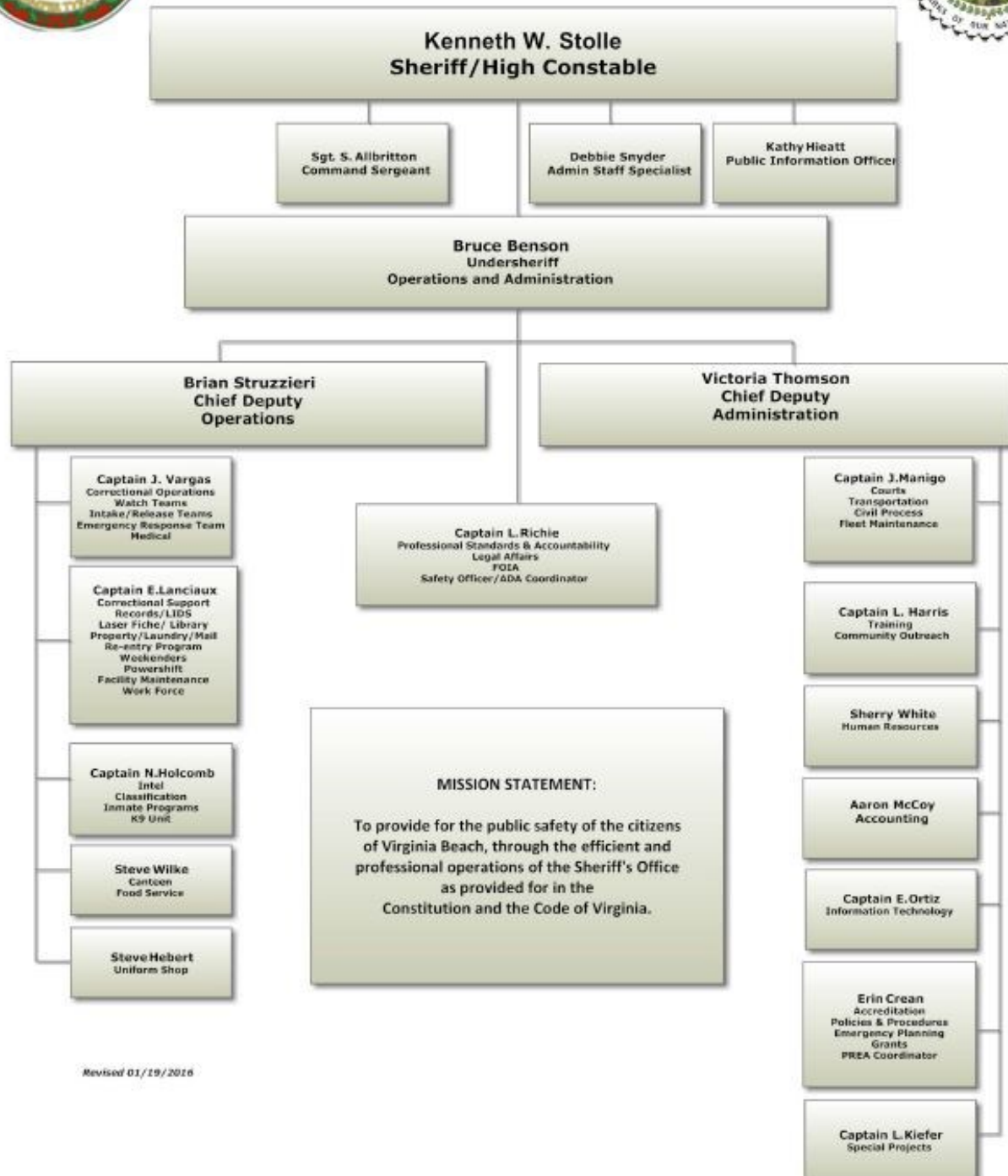
In his spare time, Ken enjoys hunting and is chairman of the Virginia Sportsmen's Foundation, a 501(c)(3) non-profit organization that offers the opportunity for Wounded Warriors and military veterans to continue their rehabilitation in the great outdoors. He and his wife Debbie have three children - Whitney, Kenny and Ross - and one grandchild, Brantley, and three more on the way.



OFFICE OF THE SHERIFF

CITY OF VIRGINIA BEACH

ORGANIZATIONAL CHART



Revised 01/19/2016

A Public Safety Force for the 21st Century

Bringing the Virginia Beach Sheriff's Office into the 21st Century was one of the central focuses of the 2015-2016 fiscal year and will continue to be an important focus going forward. This effort included undertaking several major projects and laying the groundwork for others to come in the near future. These projects impact every division of the Sheriff's Office and are essential to ensuring it has the right tools to continue to successfully execute its mission: providing for the public safety of the citizens of Virginia Beach. Those tools are also essential to keeping safe both the deputies and civilians who work for the department and the inmates entrusted to the jail's care. Those goals cannot be met with outdated, defective technology. Thanks to support from the Virginia Beach City Council and other sources, including federal grants, the Sheriff's Office is positioning itself to become a modern, 21st Century law enforcement organization.

During this fiscal year, the Virginia Beach Sheriff's Office completed the following projects:

- **Video Court:** At the beginning of FY16, the Virginia Beach Sheriff's Office with support from the Supreme Court of Virginia installed a new court video system that proved of great benefit to the office's Courts and Transportation divisions. The Polycom Telecommunication System was installed in the jail's Video Arraignment Room to reduce the need to transport inmates to and from the Virginia Beach Correctional Center to other jurisdictions. Between Jan. 1 and June 30 of 2016, the system enabled the division to complete a total of **63 arraignments in other jurisdictions via video**. Doing so relieved the Transportation Division from having to drive to other jurisdictions to retrieve inmates for their arraignments and then return them afterward, saving time, manpower, vehicle maintenance and fuel. Each year, the Transportation Division typically conducts about **4,000 inmate transports**, including to and from Department of Corrections facilities and medical appointments. The video court system will help with reducing those transports, which, in addition to saving time and money, will improve deputy and public safety by curbing movement of potentially dangerous prisoners.
- **Mobile Data Computers:** The Virginia Beach Sheriff's Office this year began equipping its Civil Process and Transportation Division vehicles with Mobile Data Computers (MDCs). The MDCs and accessories (mounting fixtures and air cards) were purchased with **\$237,000 in forfeited assets** awarded through the Virginia Attorney General's Office. The Sheriff's Office purchased a total of **23 units**, with 22 being installed in VBSO cruisers and



The jail's Polycom Telecommunication System for video court appearances.



A Civil Process deputy uses a new Mobile Data Computer in a VBSO cruiser.

one going into the City's ready replacement pool. These units have greatly improved the Civil Process deputies' capabilities when conducting evictions. The MDCs offer the ability to look at prior incidents and calls for service at the locations where they are executing evictions. When the units are signed on to the computer-aided dispatch (CAD) system, it provides Virginia Beach Emergency Communications (911) with a GPS location of each unit, which enhances deputy and public safety in the event trouble arises during the eviction. The GPS location enables backup to arrive more quickly, if needed. In addition, both Civil Process and Transportation deputies now have the ability to view calls for service in their immediate service areas when serving civil paperwork and transporting inmates. This makes them safer on the job and gives them the ability to assist the Virginia Beach Police Department, if needed, should they come

upon an active call for service. Because the department obtained the initial funding for this valuable asset to the City's Integrated Public Safety (IPS) plan, City Manager Dave Hansen has agreed to absorb the cost of the ongoing annual contributions to the MDC Capital Improvement Plan (CIP) replacement fund.

- Electronic Home Incarceration:** The Sheriff's Office this year re-implemented the Electronic Home Incarceration Program (EHIP), which was terminated in early 2010 because of budget shortfalls. The program is now part of the new Judicial Alternative Sentencing Program (JASP), which aims to provide the City's judges with sentencing alternatives to incarceration. Since re-launching in May, there have been **15 offenders assigned to the program**, which is designed to allow them to maintain employment and continue to support their families and meet their obligations to the court. Offenders must meet the criteria for the program and be ordered into it by a judge. The criteria include securing and maintaining employment and passing monthly drug and alcohol testing. Only nonviolent offenders with less than 12 months to serve are eligible. Disqualifying offenses include sexual assault, drug distribution and anything that would deem the offender a threat to society. EHIP offenders are monitored by jail staff using GPS-enabled ankle bracelets and are permitted to leave home only to work or attend educational or rehabilitative programs. They also must comply with a curfew. To defray the cost of the program, offenders assigned to EHIP pay a **\$50 enrollment fee** and an **\$18/day administrative fee**. As permitted by state law, the offenders' wages may be ordered by the court to first pay any child support and restitution.



A GPS-enabled ankle bracelet for offenders on the Electronic Home Incarceration Program.

- Generator Replacement:** The emergency generator project began with the Virginia Beach Sheriff's Office Emergency Planning and Procedures Workshop held at the Law Enforcement Training Academy in March 2013. The workshop was conducted in coordination with the City of Virginia Beach Office of Emergency Management. The workshop provided a forum for Sheriff's Office leadership to review and discuss current emergency operations plans for the Virginia Beach Correctional Center and the Virginia Beach Sheriff's Office. During a disaster situation, such as a hurricane, the Correctional Center will shelter-in-place and must ensure that the provision of lifeline services continues without fail. As a result of the workshop, PACE Collaborative, a mechanical and electrical engineering firm, in conjunction with the City of Virginia Beach Department of Public Works, conducted an Emergency Power Study of the jail, which was completed in the summer of 2013. As a result, during this fiscal year, the Sheriff's Office came together in a collaborative effort with PACE Collaborative and City Public Works, Management Services and Emergency Management to submit an application in July 2015 for a replacement generator for the Correctional Center under the 2015 Pre-Disaster Mitigation Grant Project. The Office of Emergency Management submitted the grant application to the Virginia Department of Emergency Management (VDEM), which subsequently submitted it to the Federal Emergency Management Agency (FEMA). The City of Virginia Beach and the Virginia Beach Sheriff's Office received official word that a **\$400,000 grant** for the replacement generator was awarded in May 2016. The City also has agreed to provide the remaining **\$132,000** required for the purchase. The generator will replace one of two that serve the city jail in the event of a power loss, including during a hurricane or other natural disaster. The new, **500 kilowatt generator** will replace a 25-year-old, 300 kilowatt model. All work on the generator replacement project will commence in the upcoming fiscal year.

It is anticipated that the new generator will be installed and functional prior to the commencement of the 2017 hurricane season.

Projects for the upcoming fiscal year and beyond include:

- Master Control Upgrade:** In the year to come, the Sheriff's Office will be upgrading its Master Control Center. The **\$5 million project** has been approved and funded by the Virginia Beach City Council. The current Master Control was built with C Building in 2005 and contains outdated and discontinued systems that can no longer be upgraded. The project will include replacing those systems to improve security and emergency response and make Master Control a central communications hub for all divisions within the Sheriff's Office. The project will also include upgrading the jail's digital video recording (DVR) system to increase safety within the Correctional Center and increase the Sheriff's Office's ability to



Master Control at the Virginia Beach Correctional Center.

detect, prevent, investigate and prosecute any criminal activity within the jail. It will update the jail's current video recording capabilities, increase video surveillance, upgrade the callbox system and upgrade access control.

- **Video Visitation Upgrade:** In 2005, the City completed construction of the third Virginia Beach Correctional Center extension (Building C). As part of this project, the previous practice of visitors visiting inmates face-to-face in designated areas of the jail was discontinued and replaced with an in-house video visitation system. Visitors now arrive at the Correctional Center Visitation Lobby, register and are assigned a video visitation booth. The inmate is positioned at a booth



The Video Visitation Lobby at the Virginia Beach Correctional Center.

in their housing area to facilitate the visit. The aging system requires frequent repairs and has become inadequate to meet the size and needs of the Correctional Center.

Replacement parts are expensive and difficult to find and, if the system were to go down, it would likely be down for at least three to six months and cost upwards of **\$72,000 to fix**. During that time, the Sheriff's office would be unable to accommodate any inmate social visits. In addition, a lightning strike to the facility several years ago irreparably damaged a significant portion of the system's components. A replacement and upgrade is required to continue to ensure the viability of the jail's inmate visitation system, as required by Virginia's Administrative Code, which mandates that the Correctional Center "ensure maximum visiting opportunities limited only by facility schedules, space, personnel constraints and inmate disciplinary status". The current state of the jail's visitation system is unreliable and jeopardizes the office's continuing ability to meet this requirement. In the upcoming fiscal year, the Sheriff's Office anticipates moving ahead very quickly with the procurement processes for a new and upgraded web-based inmate video visitation system. Funding will come from one of two sources (possibly a combination of both): the Public Safety Systems Fund to be awarded through the City of Virginia Beach Community Criminal Justice Board (CCJB) and funds from the VBSO's reserve account, if approved by the City Council. The upgraded system will be more reliable, efficient and maintained by the provider. It will also improve public service by enabling inmates' friends and family members, attorneys and law enforcement to visit from their homes or offices via the internet rather than having to visit in-person at the Correctional Center. This will reduce public traffic to the jail and increase visiting opportunities. The cost of replacing the current system outright with a web-based inmate video visitation system is estimated at **\$450,000**. However, reputable providers of these systems most often recover some or all of their costs through user fees. The hope is that

the contract will ensure a useful system life of at least seven years.



The Correctional Center's current method of tracking inmate housing and movement.

- **RFID Inmate Tracking:** The Virginia Beach Sheriff's Office has an identified need to improve upon the outdated processes currently in use for tracking and recording inmate and staff activity within the Virginia Beach Correctional Center. The size and layout of the jail's three buildings and different housing types along with the Courthouse does not presently allow for real-time recording of activity as it occurs. This problem is exacerbated by the jail's population, which varies from **1,200 to 1,400 inmates daily** and staffing, which includes

more than **400 sworn deputies and supervisors**. The current means of pen and paper record-keeping is burdensome and far less reliable than other proven public safety technologies now available. The existing system is also vulnerable to human error. The Sheriff's Office has initiated the process of seeking a Radio Frequency Identification System (RFID) or Barcode Reading System for recording jail activities. The system, which will be fully integrated with our Offender Management System (OMS), will enable the recording of specific events within the jail and Courthouse, such as security checks, meal deliveries, medical visits, inmate headcount, cell/housing reassignments and canteen deliveries. The system will be passive, meaning activity will be recorded manually by staff using a portable device that will record information on inmate identification cards equipped with an RFID chip or barcode. This will allow for real-time tracking of inmate movement and other correctional activities. In FY17, the Sheriff's Office plans to move ahead quickly with the procurement processes for this new and upgraded system of inmate and facility management. Funding will again come from the Public Safety Systems Fund and/or the Sheriff's Office reserve account. The VBSO has made inquiries from a number of reputable providers of these systems, equipment and support. Based on their responses it is estimated that a funding amount of **\$500,000** would be adequate to initiate the requisition process for procurement and implementation. The contract will require an initial five years of service and maintenance, including software upgrades, and a potential two-year extension to ensure a usable system for at least seven years.

In addition, in FY16, the Virginia Beach Sheriff's Office Information Technology (IT) Department worked hard to ensure the availability of the department's IT applications throughout its area of responsibility: the Virginia Beach Correctional Center, Civil Process Division, Workforce and Law Enforcement Training Academy.

Between July 1, 2015, and June 30, 2016, the VBSO IT Department opened **3,796 work orders** from users and was able to resolve **3,800 work orders**. Four of these were carry-overs from FY15. A breakdown is provided below:

Tickets Per Month:	316.67
Average Tickets Per Tech:	105.56

The Information Technology department also completed the following major projects at the Virginia Beach Sheriff's Office in FY16:

- **IT Inventory Audit:** IT completed a complete inventory of computer and network assets at the Virginia Beach Sheriff's Office. The audit was conducted in preparation for the department's planned merger with the City's Information Technology (IT) Division, which is scheduled to begin on July 1, 2016.
- **Laserfiche Migration:** Laserfiche – the office's records repository – was moved over from the aging Cybernetics MiSAN unit to the Synology NAS unit in order to free up space and better utilize storage on the VBSO's IT infrastructure.
- **OMS Upgrade:** IT has begun the process of upgrading the VBSO's Offender Management System (OMS) from version 4.6 to version 5.2. This is in preparation for the migration from the old Offender Communication System (OCS) to the new Inmate Call Monitoring (ICM) system.
- **City IT Merger:** On July 1, the beginning of the upcoming fiscal year, the City of Virginia Beach Information Technology (IT) Division (formerly ComIT) will take over responsibility for the Virginia Beach Sheriff's Office's IT infrastructure. This includes servers, DATA lines, computers, etc. Also on July 1, the City will take over help desk and trouble reporting responsibilities. On July 1, 2017, the City's IT Division will take over all business applications for the VBSO, such as the online ordering system for inmate meals and care packages, thus completing the integration of the Virginia Beach Sheriff's Office into the City's Information Technology Division.

Fiscal Year Highlights

Cost Savings to the City of Virginia Beach and Taxpayers

The Sheriff's Office is always looking for ways to save taxpayers money and generate revenue to offset the cost of corrections. Those efforts include the Inmate Canteen, through which inmates may purchase clothing, hygiene items, snacks and other goods. The Sheriff's Office also offers CareMart, which allows inmates' friends and families to purchase meals, care packages and other items for their loved ones online. Per state code, revenue from Canteen sales must go toward programs to benefit the inmates, whereas revenue from CareMart sales may be used for operational costs. Gross sales for the 2015-2016 fiscal year totaled **\$746,321 for the Canteen** and **\$1.5 million for CareMart**.

The Sheriff's Office also generates revenue by selling advertisements for the Inmate Rulebook and the television screens displayed in the Courthouse and the Correctional Center's Intake Lobby. **Ad sales totaled \$184,534** this fiscal year.

In addition, the Sheriff's Office saves taxpayers money by utilizing inmates to work in the community and in the Correctional Center. In addition to the cost savings they provide, the Inmate Trustee and Workforce programs also allow inmates to use their time in a productive way and teaches them valuable career skills they can use when they complete their sentences.

In the 2015-2016 fiscal year, **1,152 inmates** participated in the Trustee Program, providing cleaning and maintenance services throughout the Correctional Center, preparing and serving meals for their fellow inmates, doing laundry and helping with other tasks. They volunteered a total of **289,440 hours** at a **savings of \$3.3 million**.

The Inmate Workforce Program takes approximately **35 inmates** out into the community to work. They have to meet certain criteria to qualify to ensure the safety of both the inmates and the public. At little to no cost to taxpayers, these inmates assist with graffiti removal, landscaping and maintenance of City property, City office moves, snow removal, litter pickup and tent setup for charitable events, such as the Pungo Strawberry Festival. They also work the Sheriff's Office farm and garden, which provide fresh fruits and vegetables for inmates and offset the cost of purchasing their meals. Any surplus produce is donated to local charities,



A deputy supervises inmates cutting grass for the City as part of the Inmate Workforce Program.



Fruits and vegetables grown this year in the Sheriff's Office farm and garden.

such as the Judeo-Christian Outreach Center and Hope Haven for its daily meals for the homeless. This year the Sheriff's Office Workforce Division erected more than **113 tents** for nonprofit, charitable organizations, churches and City agencies.

This year, the Sheriff's Workforce had **eight contracts** with the City for roadside, resort and Municipal Center landscaping, meter easement clearing, janitorial services, pump house and

water station painting, event cleanup and other work. These contracts come at a large savings to the City compared with the cost of hiring a private contractor. Since the Workforce inmates are volunteers, the revenue to the Sheriff's Office goes toward offsetting the cost of running the Correctional Center, which in return saves the City money. The deputies who are assigned to the Workforce division are currently paid by the Sheriff's Office. This year, those contracts and other work generated **\$797,368**, which was applied to the City's obligated share of Correctional Center expenses.

In total this fiscal year, the Inmate Workforce volunteered **4,151 hours** at a taxpayer savings of **\$469,108**.

In exchange for their services, inmates who volunteer for the Workforce and Trustee programs receive time off their sentences and additional food and visitation.

For the upcoming 2016-2017 fiscal year, the Sheriff's Workforce will be working to become self-sufficient. The goal is to fund its deputy positions and operating costs entirely through contract revenue, which is necessary in order to continue providing the service level and quality the citizens of Virginia Beach have come to expect. The Virginia Beach City Council in May 2016 voted to fund **10 deputy positions** for the Workforce, which will assist greatly with meeting that goal and help ensure the viability of the Inmate Workforce Program going forward.

Judicial Alternative Sentencing Program (JASP)

The Judicial Alternative Sentencing Program (JASP) was proposed by Sheriff Ken Stolle in August 2015 and established in May 2016 after consulting with the City's judges, court clerks and members of the Virginia Beach Bar Association on appropriate participation criteria and guidelines. The goal was to provide a sentencing alternative to incarceration. JASP consists of three programs:

- **Electronic Home Incarceration Program (EHIP):** Allows offenders who have secured employment to be released from the jail under the supervision of the Sheriff's Office utilizing GPS-enabled ankle bracelets. Participants must maintain employment, comply

with a curfew and pass monthly drug and alcohol testing. Only nonviolent offenders with less than 12 months to serve are eligible. Disqualifying offenses include sexual assault, drug distribution and anything that would deem the offender a threat to society.

- **Offender Support Unit (OSU):** Permits offenders to report to the Sheriff's Office each day for work either within the jail or in the community. They then are released at the end of each work day. Work assignments can include janitorial work and work for Virginia Beach Parks & Recreation and Animal Control. Only nonviolent offenders with six months or less to serve are eligible. They also must have a limited criminal history. Disqualifying offenses include sexual assault and drug distribution.
- **Weekender Program:** Allows offenders to serve their jail time on weekends for the purpose of maintaining employment. They report to the Correctional Center on Friday evening and are released on Sunday afternoon.

Since JASP's launch in May, there have been **15 EHIP offenders, seven OSU offenders** and more than **1,900 inmates processed as part of the Weekender Program**. There are an average of **125 weekender inmates** who report each week.

JASP candidates are sentenced by the courts. They have to undergo a criminal history check and both the defense and prosecution in their case must agree. The option is brought before the judge, who has the final authority.

Anyone found to have violated the JASP rules, including failing a drug screening or failing to report to work or the jail on time, are terminated from the program.

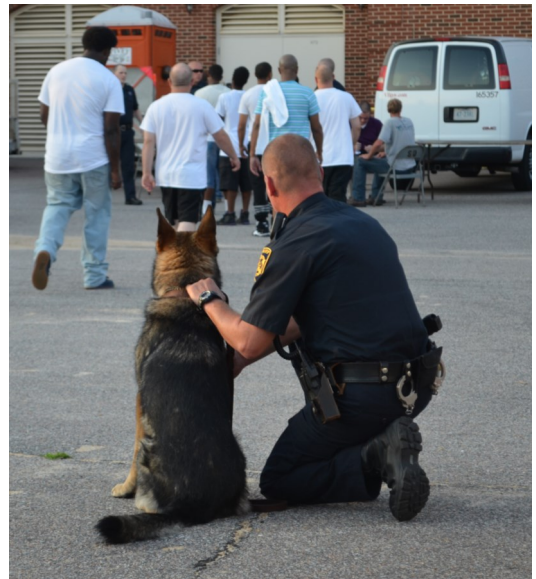
Offenders must pay a **\$50 program enrollment fee** to participate in JASP. In addition, there



An EHIP ankle bracelet and charger.

is a fee of **\$18/day for the EHIP** and **\$7/day for weekenders** to offset the costs of those programs. The Sheriff's Office rents the GPS tracking devices (ankle bracelets) used for EHIP from a vendor for **\$4.75/day**. The additional money goes to pay for administering the program, including tracking inmate movement.

JASP is a work-in-progress and will evolve as issues and opportunities arise. For example, some changes are being made to the sentencing orders for the program. The office envisions expanding the program moving forward into the 2016-2017 fiscal year and beyond.



The Sheriff's Office K9 Unit prepares to search inmates reporting for the Weekender Program.

Prison Rape Elimination Act (PREA) Certification

The Sheriff's Office spent much of this fiscal year establishing compliance with the federal Prison Rape Elimination Act (PREA) and preparing for its first PREA audit, scheduled for Aug. 10, 2016. PREA was passed by Congress in 2003 to "provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions and to provide information, resources, recommendations and funding to protect individuals from prison rape." As part of the act, the National Prison Rape Elimination Commission drafted standards for the elimination of prison rape, which became effective on Aug. 20, 2012.

The Virginia Beach Sheriff's Office has always made protecting the safety of its inmates, including from sexual assault and harassment, a top priority. Establishing compliance with PREA will take those efforts one step further and reaffirm them for the public and the inmate population.

PREA-compliance efforts this year included:

- Revising **16 policies**;
- Implementing **one new policy**;
- Training **551 employees** who have contact with inmates on subjects related to PREA, including:
 - ◇ The Virginia Beach Sheriff's Office's zero-tolerance policy for sexual abuse and sexual harassment;
 - ◇ How to fulfill their responsibilities under the office's policies and procedures on sexual abuse and sexual harassment prevention, detection and response;
 - ◇ Inmates' right to be free from sexual abuse and sexual harassment;
 - ◇ The right of inmates and staff to be free from retaliation for reporting sexual abuse and sexual harassment;
 - ◇ The dynamics of sexual abuse and sexual harassment in confinement;
 - ◇ The common reactions of sexual abuse and sexual harassment victims;
 - ◇ How to detect and respond to signs of threatened and actual sexual abuse;
 - ◇ How to avoid inappropriate relationships with inmates;
 - ◇ How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex and gender nonconforming inmates; and
 - ◇ How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.
- Training **175 volunteers and contractors** on their specific responsibilities based upon their level of contact with the inmates.

- Having all supervisors and **13 investigators** assigned to the Professional Standards Office and Criminal Intelligence Unit successfully complete a three-hour, online class provided by the National Institute of Corrections titled “PREA: Investigating Sexual Abuse in a Confinement Setting”;
- Posting PREA educational signage throughout the facility to include all inmate housing units;
- Establishing a PREA hotline for third-party reporting and confidential reporting for inmates related to incidents of sexual abuse and sexual harassment.

The Sheriff’s Office looks forward to its PREA audit in August, during which an auditor will tour the facility, interview inmates and staff, and review the office’s policies and procedures. Ensuring the highest level of compliance will continue to be a top priority for the department going forward.

Unified Command Restructuring

During the past year, Sheriff Ken Stolle shared his vision of an integrated Virginia Beach Sheriff’s Office Operations Division, combining the two largest operational departments: Corrections and Intake & Release. The Medical Division and Emergency Response Team (ERT) were also brought under the newly formed Operations Division. The goal of this unified command restructuring, as laid out in Sheriff Stolle’s vision, was to streamline operations, diversify deputy assignments and provide critical cross-training for both divisions.

In typical VBSO fashion, the supervisors and deputies rose to the occasion and the newly formed VBSO Operations Division launched on Oct. 1, 2015. Under the direction of four Operations lieutenants on A Team, B Team, C Team and D Team, supervisors and deputies now work and conduct training in all areas of the Correctional Center. Equally important, these same staff members provide critically important inmate intake, booking and release functions. The success of this integration would not have been possible without the wealth of professional knowledge that the deputies and supervisors possess in both divisions. Displaying their typical “can do” attitude, supervisors from both departments formulated training plans and began assigning deputies throughout the newly formed division while maintaining a high level of productivity. This ongoing endeavor brings life to Sheriff’s Stolle’s vision and promises to make the entire organization more efficient and mission-capable moving forward.

Mental Health

Mental health was at the forefront of the Virginia Beach Sheriff's Office's priorities this year and will continue to be a priority in the years to come. Nearly **30 percent of inmates** suffer from a mental illness and jails have, unfortunately, become the primary housing and treatment for many mentally ill individuals in the community. Although most would be better served by treatment outside the Correctional Center, limited state and local resources make accomplishing that ideal unfeasible at this time. As a result, the Virginia Beach Correctional Center has become the largest mental health provider in the state.

Past efforts to improve treatment for mentally ill inmates have included closing most of the medical isolation unit, establishing a specialized housing pod for inmates with mental illnesses and creating the "pink and blue rooms" for direct observation of suicidal female and male inmates, respectively. This also was the first full year of the jail's contract with its new medical provider, NaphCare Inc., whose contract requires that it provide expanded mental health services for inmates.



Inmates from the mental health pod work in the jail garden as part of Operation Green Thumb.

Still, the Virginia Beach Correctional Center, like all jails, has limited resources with which to provide these inmates with the help they need. In an effort to improve that treatment without increasing costs, the Sheriff's Office in June launched Operation Green Thumb, which provides gardening therapy for inmates by taking them out into the jail's garden to work. The program is an inexpensive way to supplement medication and counseling.

Weather permitting, through Operation Green Thumb deputies escort small groups of inmates from the Mental Health Block to the Inmate Garden located outside the facility several times a week. They stay outside for about an hour, weeding and working in the garden. The program is voluntary and only inmates on "green status," meaning they are stable on their medication (if prescribed) and do not pose a threat to themselves or others, are eligible to participate. Appropriate security precautions are taken, including having the inmates wear shackles and be supervised by deputies.

The program has been a success so far, with inmates providing positive feedback and even getting to enjoy some of the fruits of their labor come harvest time. They've said the program also gives them hope.

Recidivism remains a major problem among inmates with mental health issues. The average recidivism rate for that population is almost **100 percent**. That cycle undermines

public safety and addressing it is key to making Virginia Beach a better, safer city moving forward.

Housing is one of the biggest impediments to correcting that troubling cycle. When someone leaves the Correctional Center and has no place to live, no way to get to counseling appointments and no way to refill their prescriptions, they re-offend and end up back in the jail.

To combat that problem, the Virginia Beach Sheriff's Office has begun working to establish a transitional housing program for people with mental health issues. The housing would provide an alternative to incarceration for individuals who have committed minor, nonviolent offenses because of their illness. It also would offer a place for mental health inmates to go when they're released until they can find stable employment and housing elsewhere. The goal would be for the Sheriff's Office to provide limited supervision and for the program to work in conjunction with the Community Services Board and other organizations. Funding remains the biggest impediment to making this project a reality. The hope is to obtain funding, possibly through grants, in the months to come.

The Sheriff's Office in December was happy to host Lt. Gov. Ralph Northam for a press conference to announce that \$11 million had been included in the Virginia budget for expanding mental health resources, including in jails. The press conference at the Virginia Beach Correctional Center was an important recognition of the role jails play in addressing this problem. Any and all additional funding for mental health is needed and appreciated.



Sheriff Ken Stolle introduces Lt. Gov. Ralph Northam at a press conference Dec. 15, 2015, at the Virginia Beach Correctional Center to announce \$11 million in mental health funding in the Virginia budget.

K9 Unit

The 2015-2016 fiscal year marked the first full year of operations for the Virginia Beach Sheriff's Office K9 Unit. The canines were acquired during the 2013-2014 fiscal year and, after training, were deployed at the beginning of 2015. The unit consists of K9 Candy, a 4-year-old German Shepherd trained in narcotics detection, with her handler Deputy Jeff Lam and K9 Roxie, a 4-year-old Labrador-Schnauzer mix trained in explosive detection, with her

handler Deputy Aaron Whitehead. Their work includes daily searches of the Virginia Beach Courthouse and Correctional Center and assisting local, state and federal law enforcement agencies.



K9 Candy

During FY16, the Virginia Beach Sheriff's Office K9 Unit:

- Conducted more than **70 courier lineups**;
- Screened more than **700 inmates**;
- Conducted **35 operational vehicle searches** for agencies including U.S. Customs and Border Protection and Virginia State Police;
- Seized **11 parcels** totaling **58 pounds of illicit narcotics** valued at **\$158,750**;
- Conducted **131 operational building exterior screenings**, including the Workforce Compound and Correctional Center blocks;
- Conducted **144** screenings of incoming Correctional Center mail;
- Performed demonstrations for school and law enforcement academies;
- Conducted **803 total operational searches**: 391 by K9 Candy and Deputy Lam and 412 by K9 Roxie and Deputy Whitehead, including the entrances to the Virginia Beach Courthouse, judges' parking lots, Commonwealth's Attorney's Office and Sheriff's Office facilities and vehicles.

Also this year, the Sheriff's Office K9s were fitted for protective vests being donated by the Atlantic K-9 Vest Fund. The Armor Express TEX 10 K-9 vests, valued at approximately **\$1,200** each, are bullet-proof and stab-proof and will be fully customized for the dogs.

The Sheriff's Office is grateful for the immense generosity of the Atlantic K-9 Vest Fund and expects to receive its protective vests early in FY17.



K9 Roxie with handler Deputy Aaron Whitehead (left) and K9 Candy with handler Deputy Jeff Lam (right) along with Sheriff Ken Stolle and members of the Virginia Beach Sheriff's Office Executive Command and Atlantic K-9 Vest Fund.

Reentry Program

The Virginia Beach Sheriff's Office created the Reentry Program in August 2014 in an effort to reduce recidivism by providing offenders with the basic, important knowledge and skills needed to successfully integrate back into the community. The program fosters positive individual change by guiding offenders to clarify their core values, accept and understand the consequences of personal decision-making, and use cues and strategies to inform personal choices and solve problems.



Deirdre Bailey from the Department of Social Services' Division of Child Support Enforcement teaches a class to Reentry Program inmates at the Virginia Beach Correctional Center.

The program was created without asking for additional funding from taxpayers by utilizing existing Sheriff's Office resources and partnering with state and local organizations. Partners include the Virginia Beach Department of Human Services, the Virginia Department of Social Services' Division of Child Support Enforcement and the Virginia Department of Motor Vehicles,

which provides Reentry Program inmates with identification cards.

The program has utilized these key resources to aid offenders in overcoming the obstacles or barriers that may have contributed to their past criminal activity or behavior. The program includes classes in family dynamics, money management, employment skills, anger management and complying with probation and child support, among other topics.

The core of the Reentry Program consists of male inmates assigned to cell block A2G and female inmates assigned to the Substance Abuse Program in cell block B3C. The females receive the Reentry Program through a partnership with Jail Education Services (JES).

The program has had successful results, with nearly **92 percent of participants being permanently released** from the facility, which means they did not re-offend in Virginia Beach. Feedback from the Reentry Program inmates, who are referred to as "returning citizens," has also been overwhelmingly positive, with them reporting success in gaining employment and keeping in touch with their Reentry peers for networking and help finding work.

Below are excerpts from unsolicited letters written by one of the Reentry Program inmates to the Sheriff about the impact the program has had:

RECEIVED

MAY 03 2016

SHERIFFS OFFICE
VIRGINIA BEACH

4-29-16

SHERIFF STOLLE,

I'M WRITING TO THANK YOU
AND YOUR STAFF FOR GIVING ME
THE OPPORTUNITY TO HEAL AND
BETTER MYSELF THROUGH THE
SUBSTANCE ABUSE AND RE-ENTRY
PROGRAMS THAT I HAVE PARTICIPATED
IN HERE AT THE VBCC.

THE LAST TWENTY SIX MONTHS
HAVEN'T BEEN EASY BUT THEY HAVE
BEEN NECESSARY. I HAVE WORKED
HARD TO PREPARE MYSELF TO BE
A BETTER FATHER, SON, AND CITIZEN
UPON MY RELEASE.

I OWE YOU, YOUR STAFF,
AND THE PROGRAMS HERE A DEBT
OF GRATITUDE AND I LOOK
FORWARD TO USING MY PROFESSIONAL
SKILLS AND BACKGROUND TO RAISE
AWARENESS ABOUT THE POSITIVE
WORK BEING DONE HERE. ITS MY
WAY OF GIVING BACK, PAYING IT
FORWARD...

SINCERLY,

Vernon Guinan

I PLAN ON ATTENDING THE
VA BEACH RE-ENTRY TOWN HALL
MEETING ON MAY 25th
AT THE CENTRAL LIBRARY

THE PROGRAMS I HAVE BEEN AND AM INVOLVED IN HERE HAVE BEEN VITAL IN KEEPING ME FOCUSED ON "USING" MY TIME AS OPPOSED TO "DOING" THE TIME.

ALL OF THESE ORGANIZATIONS YOU AND YOUR DEPARTMENT HAVE BROUGHT

TOGETHER UNDER THE UMBRELLA OF THE RE-ENTRY PROGRAM AT THE VBCC PROVIDE VITAL EDUCATION AND GIVE HOPE FOR THE FUTURE TO ALL THE PARTICIPATING INMATES.

I HAVE BEEN IMPRESSED AND INSPIRED BY THE PROFESSIONALISM AND COMMITMENT OF THOSE INVOLVED IN THE VBCC RE-ENTRY PROGRAM. I THANK YOU AND YOUR STAFF, IN PARTICULAR, LT. JAMISON AND SGT. HOLLIS WHOSE WORDS AND DEMEANOR CONSISTANTLY STRESS THAT INMATES LIVES MATTER.

Reentry Program statistics for the past year include:

Interviews Conducted	104
Services Provided	3,681
Telephone Interviews Scheduled	60
Telephone Interviews Completed	55
Correspondences Received	773
Correspondence Services Provided	515
Services Refused	32
Inmates Housed in the Reentry Block	79
Inmates on the Waiting List	61
Inmates Permanently Released	202
Reentry Program Recidivism	18
State I.D. cards issued	212

Community Outreach and Support

The Virginia Beach Sheriff's Office Community Outreach Program is a part of the Training Division and largely targets safety initiatives for seniors. The coordinator of this program maintains a membership with S.A.L.T. (Seniors and Law Enforcement Together). With one deputy sitting on the board, the mission of the S.A.L.T. organization is to keep senior citizens informed of the new and ever-changing tactics criminals are using to harm and/or swindle them. Additionally, S.A.L.T. offers suggestions to seniors on how to defend themselves against such tactics and moves seniors to take action to reduce risks and prevent victimization.

In FY16, the Community Outreach Coordinator, Auxiliary Deputy Gary Zalas, completed **101 events**, including **156 free senior home assessments and peephole installations**,



Auxiliary Deputy Gary Zalas installs a free extra large peephole for a senior as part of Operation Lookout Expanded.

five displays and 15 lecture presentations for various senior organizations, churches, and independent and assisted living facilities. Lecture and display topics included identity theft, summer safety for seniors, what to do when stopped by the police, senior bullying and the Operations Lookout Expanded Program. These events reached more than **5,000 seniors**.

The program coordinator has provided special displays and fielded questions at Saint Matthew's Grandparents Luncheon; provided a Shred Day for seniors, who shredded more than **5,230 pounds of material** and collected **\$250 and 300 pounds of food for the food bank**; coordinated **two Senior Citizens' Police Academies**; and took care of **seven seniors in the Project Lifesaver Program monthly**. As part of the Senior Services of Southeastern Virginia's Comfort Care

Program, the VBSO's Community Outreach coordinator calls more than **20 seniors twice each month** to check on their health and welfare. The coordinator also applied for and was awarded a **\$2,250 grant** from the Office of the Attorney General for the purchase of **200 peepholes for Operation Lookout Expanded**, which provides free home security assessments and extra large peephole installation for seniors.

The Community Outreach Coordinator is also involved as a liaison on the Mayor's Commission on Aging, is an executive board member for TRIAD and assists with the annual Boardwalk Stroll & Roll for the Hampton Roads Chapter of the American Parkinson Disease Association. He sits on the Strategic Advisory Board for Senior Services of Southeastern Virginia and was a recipient of the prestigious Dr. Lanny Hampel Award for Exemplary Service to Seniors presented by Mayor William Sessions on behalf of the Mayor's Commission on Aging.

In addition, the Virginia Beach Sheriff's Office's volunteer efforts stretch through every part of the organization and touch many areas of the community.

During the 2015-2016 fiscal year, the Sheriff's Office auxiliary deputies volunteered a total of **2,217 hours**, which equated to **\$52,232 in savings to Virginia Beach taxpayers**. The auxiliary deputies volunteered their services to events such as the Salem High School Car Show, the Virginia Beach Volunteer Rescue Squad Oyster Roast, the Pungo Strawberry Festival and the Boardwalk Stroll & Roll for the Hampton Roads Chapter of the American Parkinson Disease Association, to name a few. Auxiliaries also participate in many community events throughout the city to share information with families and provide free child I.D. cards.

This year, the Sheriff's Office logged **377,549 volunteer hours** this year with help from **9,123 volunteers**, including inmates giving their time for the Workforce and Trustee programs.

Sheriff Ken Stolle and the Virginia Beach Sheriff's Office are ardent supporters of Special Olympics Virginia. VBSO deputies and civilians volunteer their time for various Special Olympics events throughout the year, including the Summer Games in Richmond, and raise money for the



athletes, including through the Law Enforcement Torch Run, the Polar

Sheriff Ken Stolle and the Virginia Beach Sheriff's Office 2016 Polar Plunge team for Special Olympics Virginia at the Virginia Beach Oceanfront.

Plunge and the Cover the Cruise event, which raised **\$2,645**.

The Sheriff's Office holds quarterly blood drives to benefit the American Red Cross, raises money for charity through the Sheriff's Community Fund, supports Virginia Beach Crime Solvers, participates in the United Way Day of Caring, provides security for the Mayflower Marathon for the Foodbank of Southeastern Virginia and the Eastern Shore, and fundraises for and participates in the Cops & Kids event, which takes underprivileged children to buy Christmas presents. The office is a huge supporter of Law Enforcement United to support fallen officers' families and the Ruff Ride for fallen K9 officers.



VBSO Capt. Rocky Holcomb escorts a student from the school bus to her classroom on the first day of school at Kempville Meadows Elementary.

Even though the Drug Abuse Resistance Education (D.A.R.E.) Program was eliminated this past year for budget reasons, the department remained active in schools, with volunteers helping on the first day of school, reading to kids, having lunch with students through the Lunch with a Deputy program and mentoring third graders each week through the Virginia Beach Bar Association Mentorship Program at Seatack Elementary School.

Division Updates

Operations

The Operations Division forms the core of the Virginia Beach Sheriff's Office. After this year's unified command restructuring, the division includes Corrections, Intake & Release, Medical and the Emergency Response Team.

In November 2015, the Operations Division led the way to the Correctional Center receiving a **100 percent score on its Virginia Department of Corrections Life, Health and Safety inspection**. During the three-day event, inspectors found **zero deficiencies in the 43 compliance files** they reviewed and noted that the critical files relating to facility security, cleanliness and medical care were particularly impressive. They also provided positive comments on the operation and general cleanliness of the facility as well as the deputies' strict enforcement of jail rules and regulations.



Deputies search a women's housing block during the jail-wide search April 30.

In addition, the division conducted numerous events this year, including jail-wide searches in November 2015 and April 2016. During these searches, roughly **200 sworn appointees** from throughout the entire Sheriff's Office came together to search all areas of the three Correctional Center buildings and every inmate housed inside, totaling roughly **1,300 inmates in 77 housing units**. These periodic, unannounced searches are crucial for the continued safe operation of the facility. Thanks to the deputies' constant vigilance and thorough searches of inmates upon intake, no drugs, weapons or tattoo kits were discovered during either search.

The Emergency Response Team is an elite group of deputies that receives specialized training to respond to prisoner disturbances, inmate escapes, and barricade and hostage situations. They also assist with high-profile court cases and prisoner transports. This year the team successfully added **12 new team members** and completed specialized training, including taking advanced defensive tactics and participating in a mock prison riot in Moundsville, W.V. They also executed numerous



Members of the VBSO's Emergency Response Team practice a felony vehicle takedown.

fugitive recovery operations to capture criminals in the community with active warrants and assisted with high-risk prisoner transports and trials.

Medical

During the 2015-2016 fiscal year, the Medical Division of the Sheriff's Office in conjunction with its medical contractor NaphCare Inc. treated an average of **957 sick call inmates each month**, totaling more than **11,486 inmates for the fiscal year**. During that time, approximately **45,994 prescriptions** for medications were written for approximately **18,265 inmates for physical health issues**. About **1,715 inmates required special housing and care for detoxification from drugs or alcohol** and approximately **1,092 inmates required special housing and care as a precaution to prevent suicide**.

This year the medical staff:

- Wrote approximately **15,000 prescriptions for psychotropic medications** for approximately **6,037 inmates with mental health issues**;
- Conducted **2,074 mental health evaluations** of potentially suicidal inmates;
- Facilitated **94 admissions to state hospitals** for mental health treatment;
- Maintained a high **95 percent compliance rate for medication** among mental health inmates.

The total estimated cost of psychotropic medications for the 2015-2016 fiscal year was **\$260,000**.

All newly admitted inmates are screened upon admission for mental illness. This screening is used to refer inmates as necessary for further assessment by mental health professionals.

This was NaphCare Inc.'s first full year providing health care services for inmate patients housed in the Virginia Beach Correctional Center after taking over the jail's medical contract during the previous fiscal year, on May 1, 2015. NaphCare's staff have proven to be professional and well-trained to meet the daily challenges of providing physical, mental and dental health services to a high volume of patients in a challenging correctional setting. As a result, the number of grievances submitted by inmates regarding medical care fell by approximately **40 percent** during the past year.

During the upcoming fiscal year, the National Commission on Correctional Health Care (NCCHC) will conduct its three-year audit of the Virginia Beach Sheriff's Office and its health care services provider, NaphCare, Inc. The audit is scheduled for Dec. 5-7, 2016.

In preparation for the NCCHC audit, the Sheriff's Office Medical Division on the evening of



Deputies and medical staff participate in a medical disaster response drill at the jail April 21.

April 21, 2016, conducted a medical disaster response drill. The drill involved a mock fire and inmate fight in the jail's Video Arraignment Room located on the B Building's first floor. The scenario involved seven male inmates (played by deputies) housed in the Video Arraignment Room when two of them conspired to start a fire with matches smuggled into the Correctional Center, court paperwork and a jumpsuit. The other five inmates in the room attempted to stop the two inmates from starting the fire and a

fight broke out. Several of the inmates suffered a variety of injuries as a result of the fire and the ensuing altercation.

During the drill, deputies and medical staff quickly responded to separate and secure the inmates involved, extinguish the fire, evacuate civilians, volunteers and other non-essential jail personnel from the secured portion of the facility, and triage and treat the injured inmates. It was a successful exercise and will help ensure all involved are well prepared in the event of an actual medical disaster in the Correctional Center.

Training

The Training Division is responsible for all staff training, including initial and continuing in-service training. This division meets all state-mandated requirements set by the Department of Criminal Justice Services. It also produces and conducts training on various national trends and concerns, such as active shooters. This year, the division conducted more than **4,600 hours of training**.

During the upcoming 2016-2017 fiscal year, the Training Division will be conducting an Emergency Vehicle Operations Course (EVOC), a Defensive Tactics Instructors School and a Firearms

Instructors School. These schools ensure that the Sheriff's Office continues to set a high standard of performance unparalleled by any other law enforcement agency in the



The Sheriff's Office's 37th Basic Academy class, which graduated April 20.

region.

This year, the division graduated **three Basic Academy classes** totaling **33 new deputies**. The **16-week Virginia Beach Sheriff's Office Basic Academy** covers a wide variety of topics, including constitutional law, ethics, search-and-seizure and investigations. Academy students also receive training in physical skill areas including firearms, arrest and control of suspects, de-escalation techniques, building searches and emergency vehicle operations. For the first time this year, the Basic Academy also included search-and-rescue training at the Virginia Beach Fire & EMS Training Center so the recruits will be prepared to assist the Fire Department if called upon in an emergency, such as natural disaster or building collapse. The Training Division blends classroom instruction with problem-based learning and scenario-based training to produce deputies who are well prepared to meet the challenges of the job.



The VBSO Honor Guard marching in the 2016 Pungo Strawberry Festival parade.

Another facet of the Training Division is the Sheriff's Office Honor Guard. The Honor Guard's mission is to attend special events and ceremonial functions, including funeral services for active and retired personnel, as a highly disciplined team serving with honor, respect and dignity. The Honor Guard also provides comfort and compassion for survivors of the deceased. These events are approved by the Sheriff or his designee and training is accomplished through drilling in military etiquette and meticulous attention to detail. The Honor Guard is a collateral duty assignment consisting of **one sergeant, two**

corporals and 14 deputies.

Human Resources

The Human Resources Division manages the Virginia Beach Sheriff's Office's personnel records and works to recruit and hire the best possible sworn and civilian staff. It also administers benefits and ensures compliance with local, state and federal employment laws.

FY16 started off with **424 budgeted full-time sworn positions**. While the Sheriff's Office was proud to hire **64 new deputies** this year, the influx of new hires created skill gaps within the workforce and created an additional workload for staff tasked with on-the-job training of the new recruits.

The department petitioned for additional positions during the budget process with the City of Virginia Beach this year. As a result, the City approved funding for **15 deputy positions for FY17**. The new positions will address manpower shortages in the Correctional Center caused by staffing requirements for the Medical Division and Inmate Workforce crews. This will bring the number of budgeted full-time sworn staff members to **439**. However, turnover in sworn positions continues to present a challenge.



HR Director Sherry White

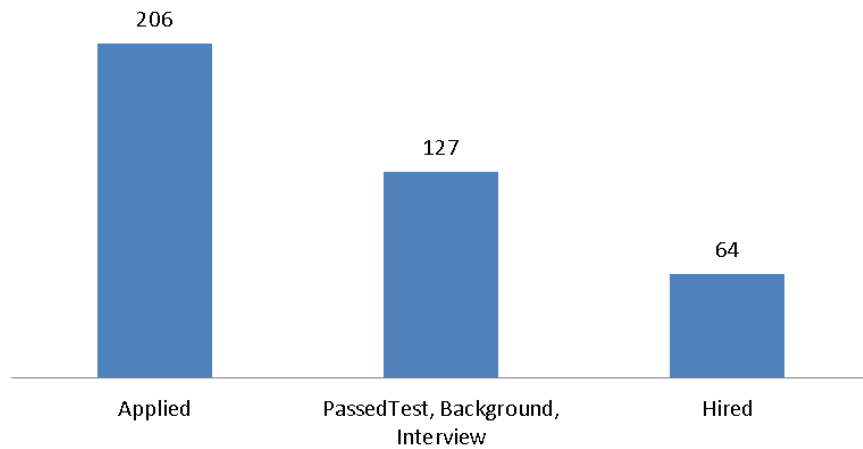
Human Resources this year launched efforts to increase the pool of qualified applicants, beginning with reestablishing a Recruitment Team. The Recruitment Team members were tasked with having an increased presence at various events, and the team attended **15 recruitment events** that included military, education and community venues. Additionally, the division partnered with the Virginia Beach Fire Department's multimedia specialists to create a new recruitment video. The video is used at all recruitment events and periodically runs on VBTv. It is also readily available on social media, including YouTube.

The Virginia Beach Sheriff's Office also became Virginia Values Veterans (V3) certified during this year. The office remains committed to recruiting, hiring, training and retaining its veterans as well as those serving in the National Guard and Reserves. More than half of the Sheriff's Office's sworn staff has served in the military in some capacity. In this reporting period, the office hired **27 veterans**, 22 more than the goal for its first year in the V3 program. Recruitment efforts included attending events that offered the opportunity to interact with transitioning active duty military, retired military and military spouse job-seekers.

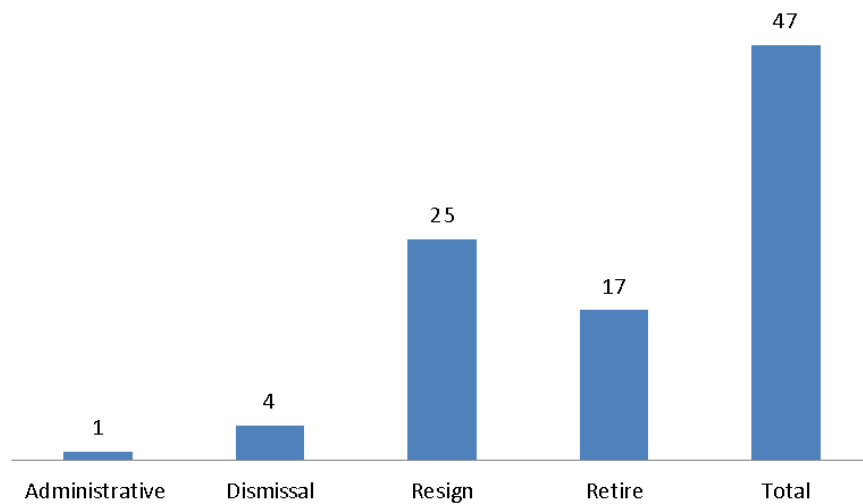
Also this year, the Virginia Beach City Council retroactively approved horizontal compression adjustments for sworn deputies. The Council funded the FY15 and FY16 adjustments using the same horizontal compression methodology designed for City positions the past two years. Additionally, the City also funded vertical compression pay for those deputies who met the criteria established for the upcoming FY17. Although these were small pay adjustments for many VBSO appointees, they were successful in beginning to separate entry-level salaries from the salaries of those who have been working in the same job classification for more than a year.

In the upcoming year, Human Resources will concentrate on retention and engagement of appointees, especially in sworn positions. Concentrating on all new hires, the division plans to implement new methods that will influence engagement in their new positions with the Virginia Beach Sheriff's Office and help them become invested in the office for years to come.

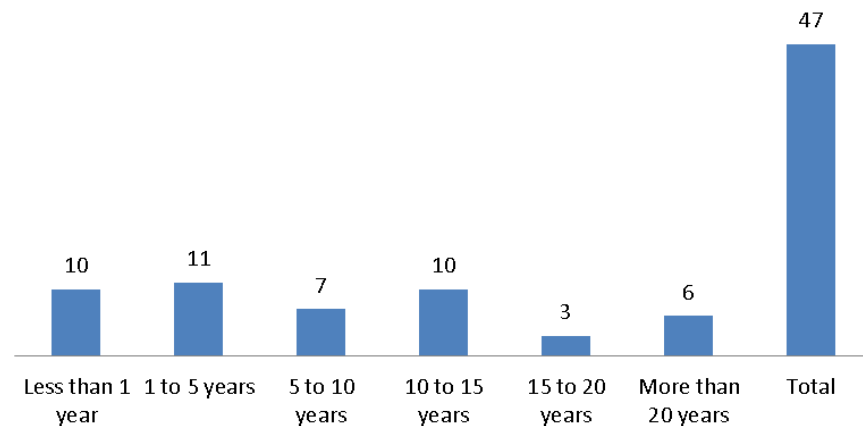
Sworn Applicants FY16



Sworn Separation of Employment FY16



Turnover FY16



Finance

The Finance Division of the Sheriff's Office, which includes Accounting and Collections, plays a vital role in ensuring the department's fiscal sustainability and operational effectiveness. It manages the budget, processes payments and payroll, collects payments for inmate accounts and programs, and handles the procurement process for the Correctional Center. This past year brought new leadership to the fold, as the Sheriff's Office welcomed a new Finance Director, Aaron McCoy. Mr. McCoy joined the Sheriff's Office in January 2016 after working in the City's Finance Department for many years.

In FY16, the Virginia Beach Sheriff's Office's total budget was **\$44.1 million**, with \$21.1 million in funding from the City, \$18.1 million in funding from the State and the rest supported by local fees. This year the office was able to increase its special revenue fund balance from \$503,619 to **\$1.3 million** through a combination of expenditure savings and revenue surpluses. For example, by working with the jail's new medical vendor, the Sheriff's Office was able to secure approximately **\$450,000 in reimbursements from the State** for medical expenses paid for State-responsible inmates being held for the Department of Corrections. Increasing the special revenue fund balance can only help to better position the Sheriff's Office to pay for future projects that are unfunded by the City. The financial stability of the Sheriff's Office will be vital to its future development and growth in coordination and cooperation with City leadership.



PIO Kathy Hieatt

Public Information Office

The Sheriff's Office this year hired a new Public Information Officer, Kathy Hieatt, to oversee internal and external communications for the department. Her duties include cultivating relationships with reporters and editors, keeping the public informed about what happens at the department, seeking positive news coverage, answering media inquiries and communicating with the office's civilians and sworn staff. She also manages the Sheriff's Office's social media accounts and, in the past year, helped grow its following on Twitter from approximately 50 people to more than **500** and its Facebook page likes from 1,300 to nearly **2,100**.

Positive media coverage in the past year included stories published online, in print and on television about:

- Operation Green Thumb to provide gardening therapy to mental health inmates;
- Protective vests for the K9 Unit being donated by the Atlantic K-9 Vest Fund;
- Basic Academy graduations;

- Volunteer events, including Hooked on Fishing Not on Drugs;
- Operation Candy Crush to search incoming weekender inmates for contraband and intoxication;
- Virginia Values Veterans (V3) certification.

In addition, the Public Information Officer's internal communication efforts included improving the monthly newsletter, initiating a daily announcements email, creating an internal Facebook group for current appointees and retirees, and improving the Sheriff's Office intranet by posting announcements and events to an e-Bulletin board, Muster Board and calendar.

The PIO also developed social media guidelines for the department and began drafting a social media training course to be taught to new hires in the upcoming year. She coordinated four successful blood drives, helped produce a recruitment video for Human Resources with help from the Virginia Beach Fire Department Multimedia Services Division and published the department's FY15 Annual Report, as required for accreditation.

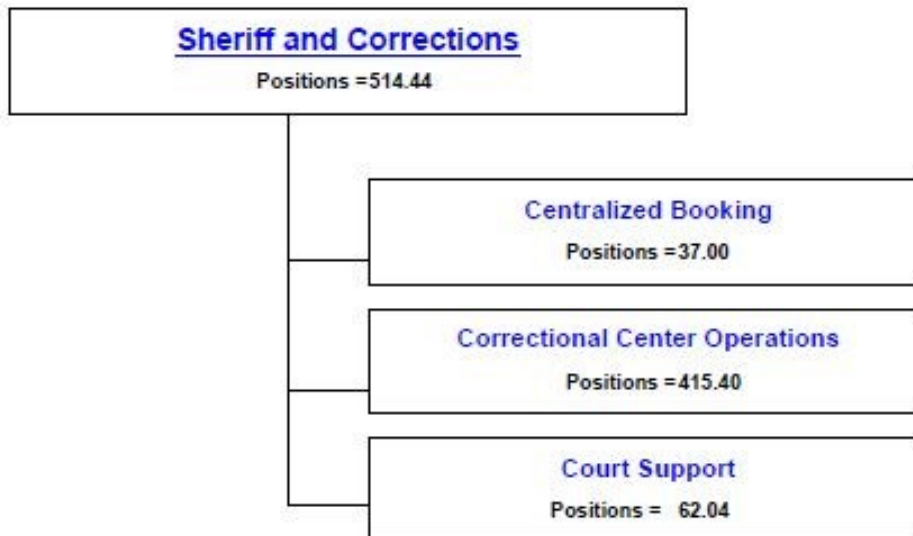
This past year, at the request of the Sheriff, the Public Information Office also began a research study with Old Dominion University that will examine recidivism rates for the Correctional Center's various inmate populations. The study should be completed and published in the upcoming fiscal year. In addition, the upcoming year should bring updates and improvements to the Sheriff's Office website.

APPENDIX A

Sheriff and Corrections Finance Report

Compiled by City of Virginia Beach Management Services and the Virginia Beach Sheriff's Office

**City of Virginia Beach
Fiscal Year 2016 Department Organizational Chart**



Sheriff and Corrections						
The mission of the Sheriff's Office is to provide for the public safety of the citizens of Virginia Beach, through the efficient and professional operations of the department as provided for in the Constitution and the Code of Virginia.						
Objective/Performance Measure	Unit	Annual Target	Actual 2013	Actual 2014	Est. 2015	Proj. FY 2016
Community						
Maintain professional and adequately trained workforce						
Mandated training hours completed at LETA	#	4,500.0	4,800.0	4,500.0	4,500.0	4,500.0
New applicants tested by Human Resources	#	200.0	265.0	200.0	200.0	200.0
Number of Inmate programs handled through Accounting	#	4.0	4.0	4.0	4.0	5.0
Customer						
Enhance Inmate services while reducing operational cost						
Gross Inmate Purchase/Sales	\$	750,000	1,077,310	750,000	750,000	859,500
Projected Inmate Telephone Fees Collected	\$	650,000	761,626	650,000	650,000	675,000
Maintain Incarceration Facilities to House Inmates						
Cost per Inmate per Day	\$	72	74	70	72	78
Inmate Population	#	1,450.0	1,437.0	1,450.0	1,450.0	1,450.0
Inmates over State Department of Corrections Certified Capacity	#	591.0	543.0	591.0	591.0	591.0
Number of Arrestees Processed	#	35,000.0	34,040.0	35,000.0	35,000.0	30,517.0
Safety/Security for Judiciary and Public						
Courtrooms served	#	23.0	23.0	23.0	23.0	23.0
Serve Legal Documents						
Court Papers Served	#	155,000.0	165,400.0	155,000.0	155,000.0	135,000.0
Services to Community through Inmate Labor						
Hours of Inmate Labor Utilized	#	1,000,000.0	948,320.0	1,000,000.0	1,000,000.0	530,000.0

Sheriff and Corrections

Major Changes

The FY 2015-16 Operating Budget for the Department of Sheriff and Corrections totals \$43,022,137, which is an increase of \$3,146,115 when compared to the FY 2014-15 Operating Budget. This budget funds 514.44 FTEs, which is 11 FTEs less than the previous year. Major changes are summarized below.

Change	Impact
Elimination of the D.A.R.E Program	Due to budget constraints, the Drug Abuse Resistance Education (D.A.R.E.) program has been eliminated along with 11 FTEs. This reduction allowed the department to use these funds to create a reserve fund of \$789,127 in FY 2015-16.
Implementation of a New Medical Contract	A new medical contract with anticipated implementation on May 1, 2015 will increase costs by approximately \$1 million and will better meet the needs of inmates as mandated by State Code.
Increased City Support Costs	The city's funding of the Sheriff's operating budget has increased by \$4,490,193 or 28.8% over the previous year. Decreases in state, federal, and court-related fees have left the city as the sole source for bearing the increased costs.

Departmental Overview

The Sheriff's Department is funded through a combination of state, local, and federal revenues. State and federal revenues are tied to the number of inmates. Local funds are currently provided for Central Booking, inmate medical, food contracts, state employee salary supplements, and overall jail support. The services provided by the department of Sheriff and Corrections are divided into two primary divisions:

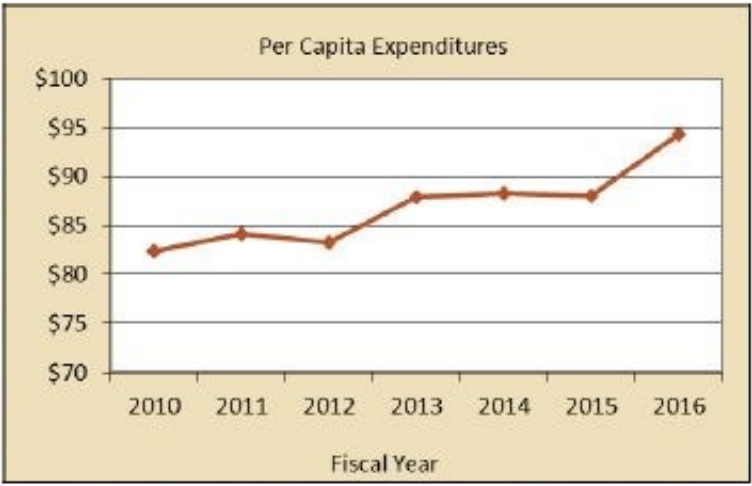
The Community Services Division includes:

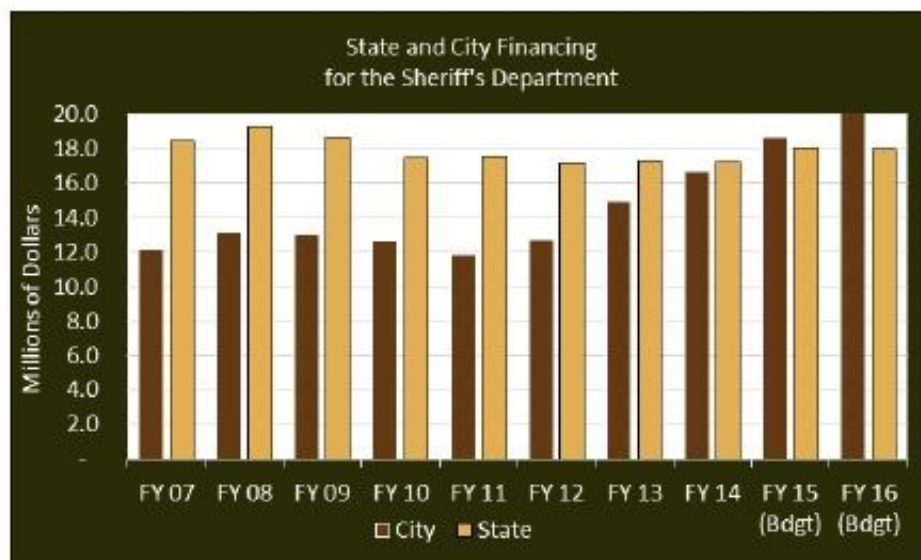
- **Administration** - Provides personnel, training, and financial administration for the department as well as program development.
- **Court Support** - Provides security and order in the various Virginia Beach courts, and processes and serves civil documents.
- **Work Force Services** - Utilizes inmate labor to provide various services to the community at little cost, while providing inmates with the opportunity for skill and self-development.

The Correctional Services Division includes:

- **Correctional Operations** - Provides for the care and custody of persons placed in the Correctional Center. The functions include safety and security, providing food and medical care during incarceration, and access to educational and work opportunities.
- **Central Booking** - Processes all arrestees for all law enforcement agencies utilizing the Correctional Center. This involves fingerprinting and photographing of each arrestee. This is a contract between the city and department and is 100% locally funded.
- **Inmate Services** - Provides additional services to inmates financed by inmate fees. These services include GED classes, substance abuse counseling, and provision of Alcoholics and Narcotics Anonymous.

Trends and Issues

- When reviewing the historical per capita expenditures of the Sheriff's Department, it would appear that the department has not been adversely impacted much by the downturn in the economy. However, the Sheriff's Department operates through special revenue funds and has been afforded the unique opportunity to use departmental fund balance to help mitigate recession-related reductions from both the city and state. Although not a long term sustainable budgeting solution to shrinking revenues, the use of fund balance has allowed the Sheriff's Department to maintain services. In FY 2012-13, department expenditures increased primarily due to increases in Virginia Retirement System, life insurance, and health insurance cost. The city absorbed the full cost of these increases and increased the transfer from the General Fund to the Sheriff's Special Revenue Fund by \$1.5 million in FY 2012-13. The increase in FY 2015-16 is a result of continuing increases to city funding.
- 
- | Fiscal Year | Expenditure (\$) |
|-------------|------------------|
| 2010 | 82.5 |
| 2011 | 84.5 |
| 2012 | 83.5 |
| 2013 | 88.0 |
| 2014 | 88.5 |
| 2015 | 88.0 |
| 2016 | 94.5 |
- The next chart illustrates state and city (i.e. General Fund) financing of the Sheriff and Corrections operating budget over a 10-year period. The amounts reflect realized revenues for the first eight years and budgeted revenues for the last two years. The state funding includes amounts from the state Compensation Board and the Department of Corrections. As shown on the chart, State financing has remained relatively steady averaging \$17.9 million. In fact, state financing in FY 2015-16 is less than it was in FY 2006-07. Meanwhile, there is an increasing trend in city financing starting with \$12.1 million in FY 2006-07 to \$20.1 million in FY 2015-16 surpassing the state amount. The FY 2014-15 amount includes an additional \$3 million to be provided to fund operational costs. Over the 10-year period, city funding has increased at a 5.8% annual growth rate. With increasing demands on the state budget the city will have continuing pressure to fund a greater portion of the Sheriff's operations in order to continue fulfilling State Code requirements. In prior years, the Sheriff's Department Special Revenue Fund had available fund balances, which were used to fund the Sheriff's operation and mitigated impact on the General Fund. As a result of unanticipated expenditures and under-performing revenues, the Sheriff's fund balance is practically non-existent in FY 2014-15.



- In the FY 2014-15 State Budget, the State Compensation Board (Comp Board) approved 431 state employees for the Sheriff's Department, but did not provided funding for 18 resulting in 413 state funded positions. The Approved FY 2014-15 Comp Board budget is used as the basis for preparing the Sheriff's FY 2015-16 budget for the state-funded positions. For the 413 positions the Comp Board has budgeted an average of \$32,341 for salaries and \$3,254 for fringe benefits. State fringe benefits equal 10.06% of the state authorized salary amount consisting of 7.65% for FICA, 2.13% for Retirement, and 0.28% for Life Insurance. As with the majority of localities, the city supplements the salaries of the Comp Board positions. For the same 413 positions, the city has budgeted an average of \$49,588 for Salaries and \$18,046 for fringes. The city fringes include FICA, Life Insurance, a larger percentage for retirement, and health care equating to 36.4% of the city salary amount. This is summarized in the following table.

Comparison of State and City Compensation for 413 Comp Board Positions			
Cost Element	Average State Compensation	Average City Compensation	City Supplement
Salary	\$32,341	\$49,588	\$17,247
Fringes	3,254	18,046	14,792
Total	\$35,595	\$67,634	\$32,039

While the city compensation averages \$32,039, or 90% above the state amount, the supplements range from a low of \$6,000 for non-sworn to a high of \$80,000 for upper level positions. In total the city supplement for the 413 positions equals \$13.2 million for FY 2015-16.

- The State Comp Board approved a 2% salary adjustment estimated at \$294,387 for the 413 State positions in the Sheriff's Department based on the lower Compensation Board salaries (noted on the previous table). That amount has been placed in a salary reserve for later distribution. Added to the required 1% VRS salary adjustment will result in Comp Board positions receiving a 3% increase on their lower state salary. In addition the 101.44 city-funded positions will receive the required 1% salary increase and an additional 2% general increase on their city salaries. To avoid paying deputies within the department different salaries, the city is also increasing its supplement for the 413 state employees. This amount and the funding for the salary increase for the city positions has been budgeted in the General Fund Salary Reserve for later distribution upon approval by City Council.
- The Sheriff's Department also includes program units which generate income. The Sheriff's Care Mart program, which offers additional amenities to inmates at a fee, is projected to result in \$543,000 of net revenue. The Inmate Services unit, which provide additional services including GED classes and substance abuse counseling for a fee is projected to produce \$269,000 in net revenue. These programs help defray the cost of services to inmates.
- Included in the proposed CIP is a project to replace/upgrade the Sheriff's Department Master Control Center project 3-523. This upgrade would service all divisions in the Sheriff's Office to better facilitate emergency responses. Ongoing operating expenses include support costs associated with the software and hardware purchased through this project; however, the exact amount is not known at this time. The project is schedule to be completed June 2017, and operating cost associated with the new system will need to be included in the Sheriff's FY 2017-18 Operating Budget.

Sheriff and Corrections - Departmental Resource Summary

	FY 2014 Actual	FY 2015 Adjusted	FY 2016 Adopted	Variance from FY 2015
Program Summary				
<u>149 Sheriff's Department Special Revenue Fund</u>				
<u>Expenditures</u>				
Sheriff's Office	2,608,506	2,210,832	2,332,812	121,980
Court Support Services	3,469,229	3,454,549	3,507,731	53,182
Correctional Operations	29,934,262	28,975,965	31,576,701	2,600,736
Sheriff's Care Mart	0	448,100	419,236	(28,864)
Centralized Booking	1,722,300	2,103,043	2,172,003	68,960
D.A.R.E. - Sheriff	656,502	767,486	0	(767,486)
Sheriff's Workforce	860,277	853,679	855,933	2,254
Inmate Services	1,352,324	857,336	920,668	63,332
Law Enforcement Training	114,257	152,455	153,539	1,084
Reserve for Contingencies	0	28,026	1,083,514	1,055,488
Transfer to Other Funds	24,551	24,551	0	(24,551)
Total Expenditures	40,742,208	39,876,022	43,022,137	3,146,115
<u>Revenues</u>				
Fees	4,547,808	5,098,588	4,648,588	(450,000)
State	17,222,959	18,010,250	18,092,672	82,422
Federal	590,263	602,250	200,750	(401,500)
Transfers	16,630,067	15,589,934	20,080,127	4,490,193
Fund Balance	0	575,000	0	(575,000)
Total Revenues	38,991,097	39,876,022	43,022,137	3,146,115
General City Support	1,751,111	0	0	0
<u>183 Grants Consolidated Fund</u>				
<u>Expenditures</u>				
Sheriff - Grants	29,285	0	0	0
Total Expenditures	29,285	0	0	0
<u>Revenues</u>				
Federal	53,768	0	0	0
Transfers	(25,605)	0	0	0
Total Revenues	28,163	0	0	0
General City Support	1,122	0	0	0
Total Department Expenditure	40,771,493	39,876,022	43,022,137	3,146,115
Total Department Revenue	39,019,260	39,876,022	43,022,137	3,146,115
Total General City Support	1,752,233	0	0	0

Position Summary by Program

149 Sheriff's Department Special Revenue Fund

Sheriff's Office	22.43	22.43	23.06	0.63
Court Support Services	59.84	62.84	62.04	-0.80
Correctional Operations	358.60	356.60	358.30	1.70
Sheriff's Care Mart	0.00	13.17	9.09	-4.08
Centralized Booking	37.00	37.00	37.00	0.00
D.A.R.E. - Sheriff	11.00	11.00	0.00	-11.00
Sheriff's Workforce	11.00	10.00	10.00	0.00
Inmate Services	25.57	11.40	13.95	2.55
Law Enforcement Training	1.00	1.00	1.00	0.00

Sheriff and Corrections - Departmental Resource Summary

		FY 2014 Actual	FY 2015 Adjusted	FY 2016 Adopted	Variance from FY 2015
	Total	526.44	525.44	514.44	-11.00
Total Position Summary		526.44	525.44	514.44	-11.00

Resource Summary Notes

The position reduction is a result of the elimination of the D.A.R.E. program. The reserve for contingency amount is a combination of \$789,127 from the D.A.R.E. program to allow the department fund to address future issues and \$294,387 for the salary reserve for state employees based on their Compensation Board salary.

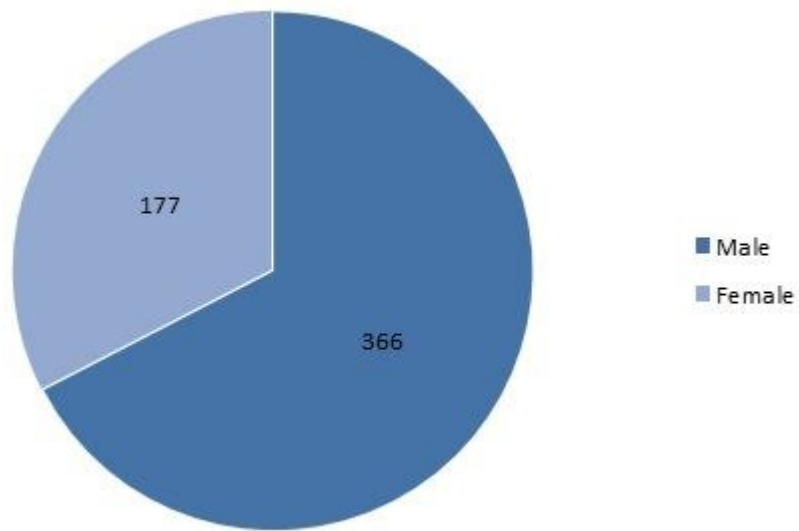
APPENDIX B

Agency Statistics

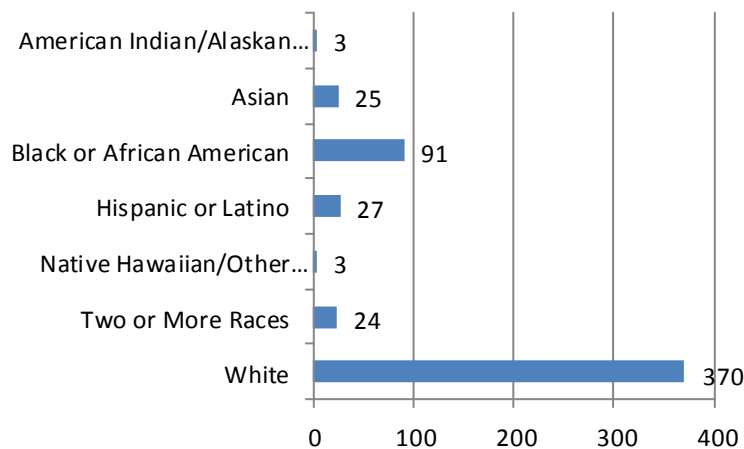
Personnel Demographics

The Virginia Beach Sheriff's Office values diversity and seeks qualified applicants from diverse backgrounds. The office does not discriminate on the basis of race, color, creed, sexual orientation, gender identity, religion, national or ethnic origin, disability, veteran status or any other legally protected class status in the administration of its programs, services and activities.

All Personnel by Gender

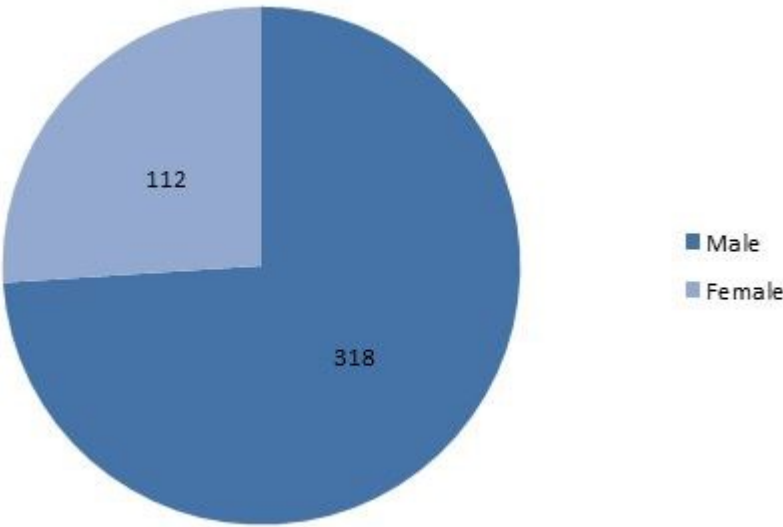


All Personnel by Race

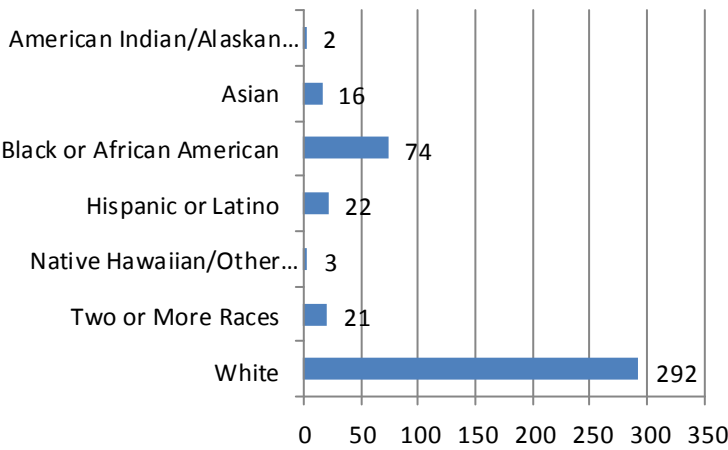


Total Personnel 543

Uniformed Personnel by Gender

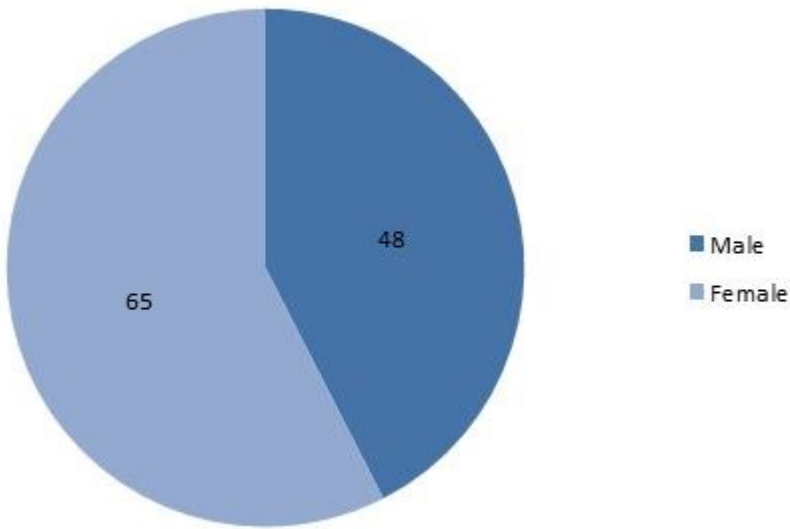


Uniformed Personnel by Race

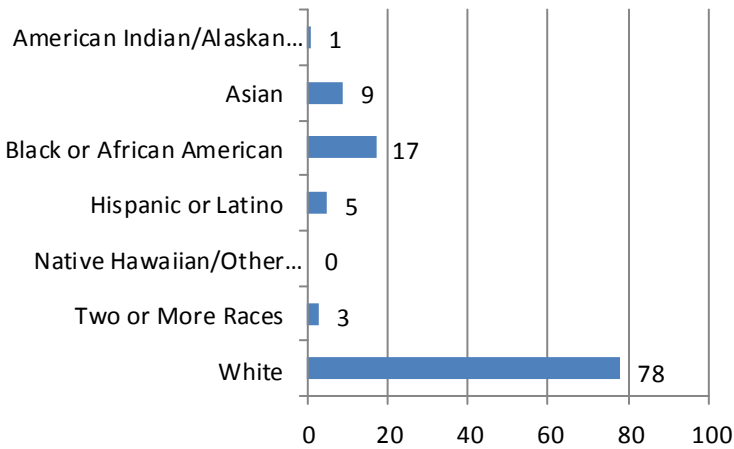


Total Uniformed Personnel 430

Civilian Personnel by Gender



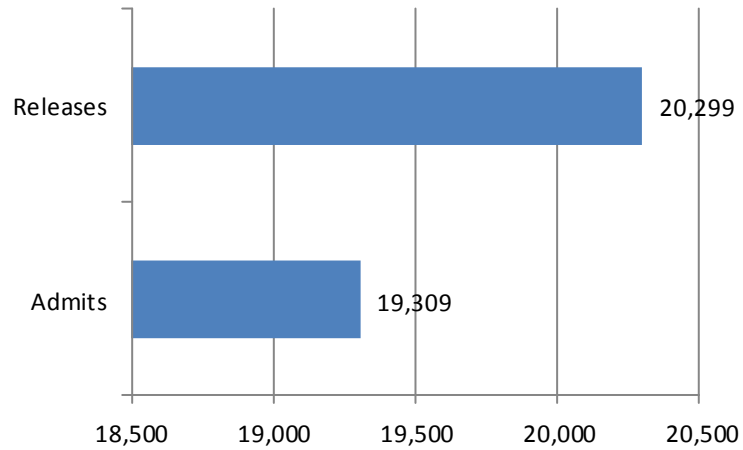
Civilian Personnel by Race



Total Civilian Personnel 113

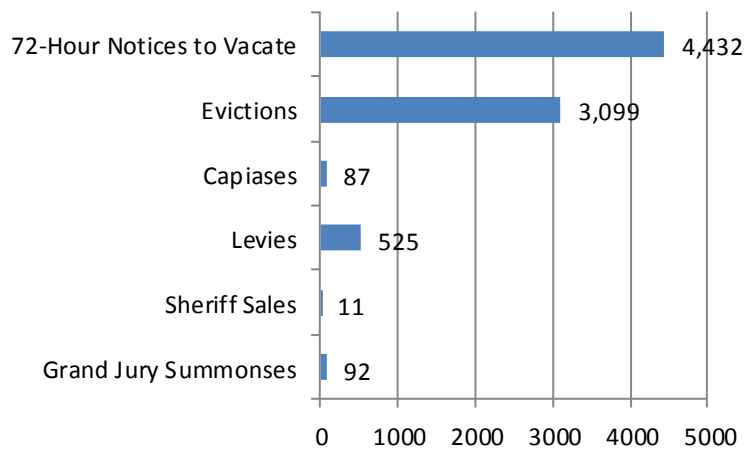
Divisional Statistics

Intake Division

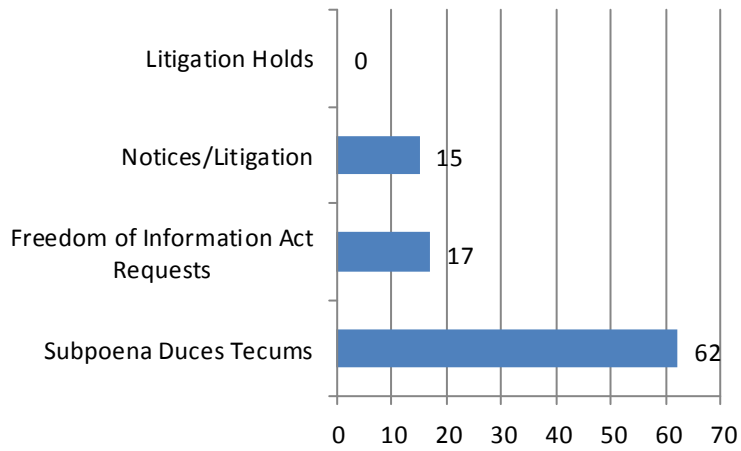


Average Daily Jail Population 1,318

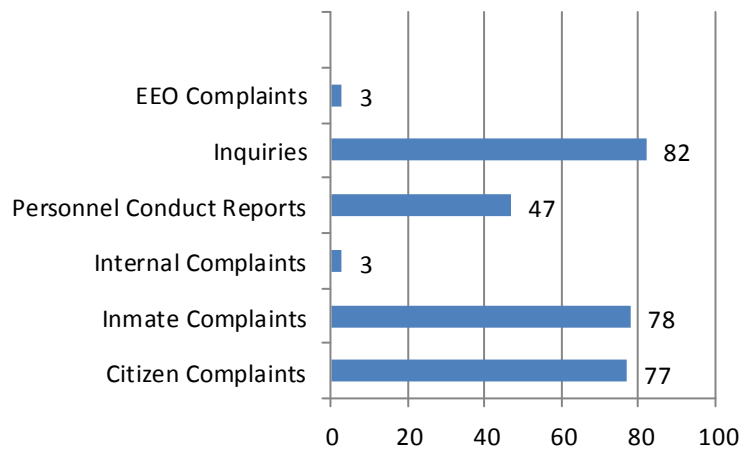
Civil Process Division



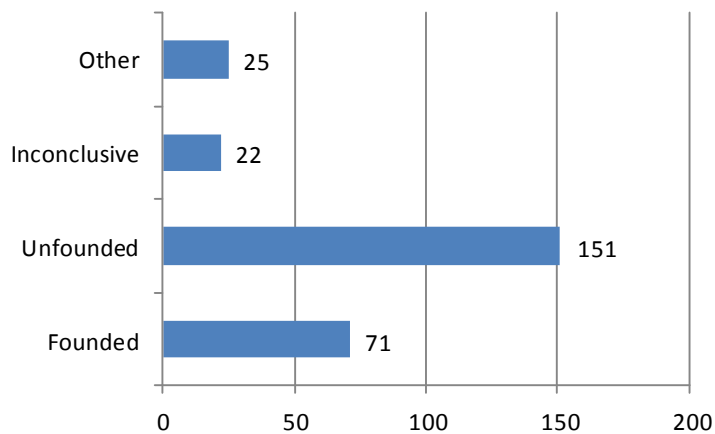
Legal Division



Professional Standards Office

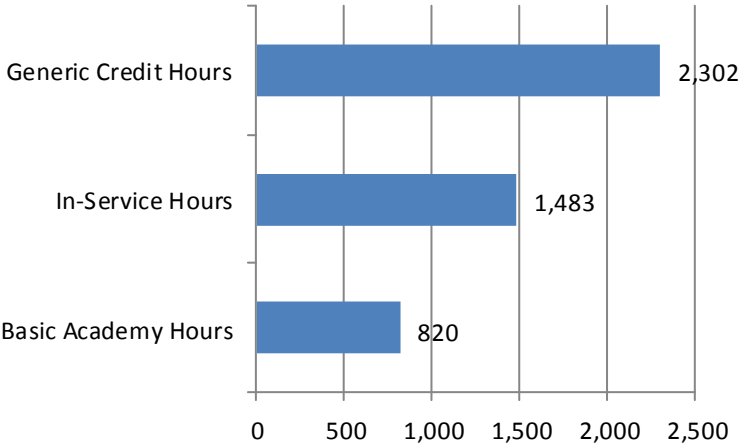


Total Cases 290



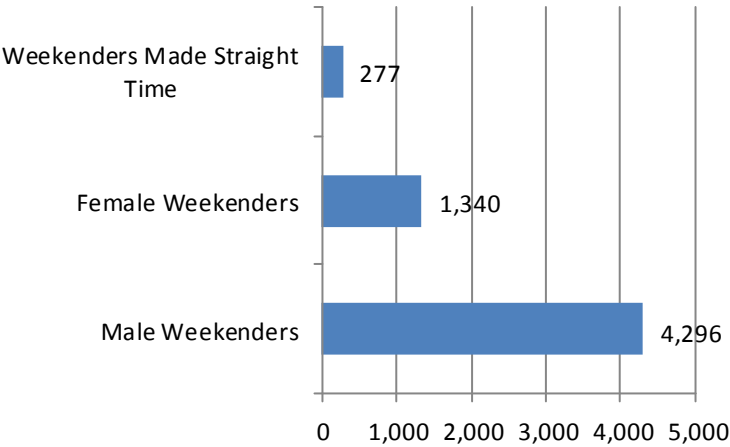
Total Findings 269

Training Division



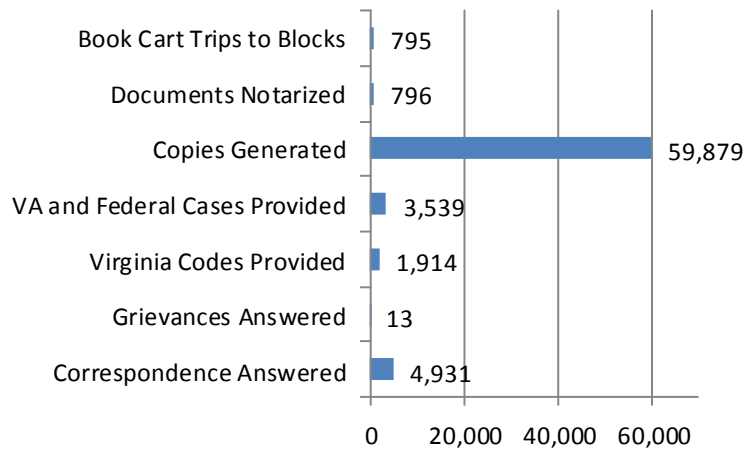
Total Training Hours 4,605

Weekender Program

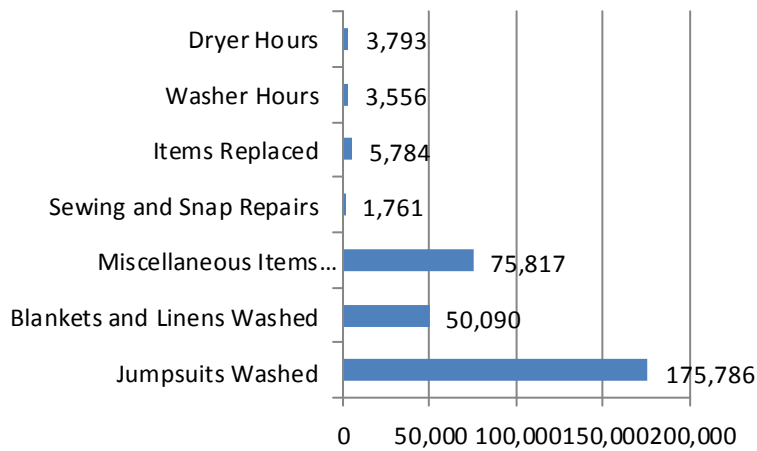


Total Weekender Inmates 5,636

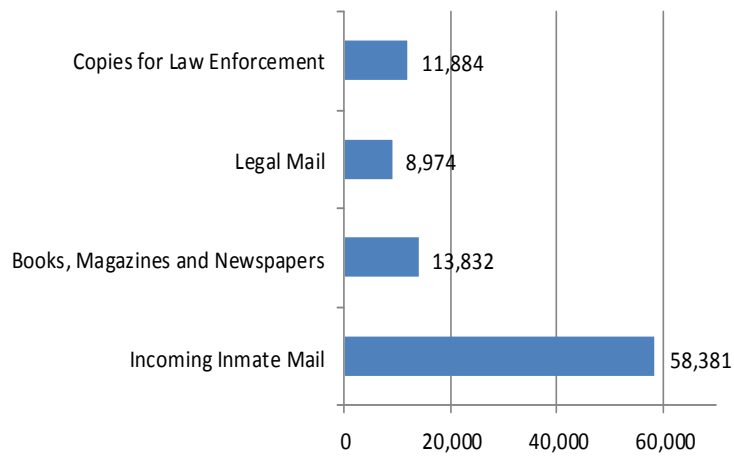
Library



Laundry



Mail





Virginia Beach Sheriff's Office
2501 James Madison Blvd.
Virginia Beach, VA 23456
(757)385-4555

Additional information, including on Civil Process Enforcement, Community Relations and the Correctional Center, and many other resources can be found on the Virginia Beach Sheriff's Office website at www.vbso.net.

Social Media

The Virginia Beach Sheriff's Office can be followed on Facebook at facebook.com/vbsheriffsoffice and on Twitter at [@VBSO](https://twitter.com/VBSO).

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